

CITY OF BALCONES HEIGHTS

Operating Budget



Fiscal Year
October 2009 - September 2010

This budget will raise more total property taxes than last year's budget by \$9,073 (0.9 %), of the total taxes collected \$18,236.54 is tax revenue from new evaluations added to the roll this year.

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CITY OF BALCONES HEIGHTS, TEXAS ANNUAL BUDGET

**FISCAL YEAR 2009-10
OCTOBER 1, 2009 - SEPTEMBER 30, 2010**

City Council



Front Row: Linda Pohl - Place 2, Suzane de Leon - Mayor,
Second Row: Charlie Matthies - Place 3, Miguel Valverde - Place 1,
Bennie Cass - Place 5, Lamar Gillian - Place 4

City Staff

Sean Pate	City Administrator
Yvonne Griffin	Finance Director
Delia Flores	City Secretary
Vacant	Police Chief
Phillip Prince	Fire Chief
Vacant	Development Service Coordinator
Lorenzo Nastasi	Director of Vistors Initiatives

**BALCONES
HEIGHTS**

CITY OF BALCONES HEIGHTS

"The Crossroads"

September 14, 2009

RE: FY 2009-2010 City Budget
TO: Mayor & City Council
FM: Sean Pate, City Administrator

Happy New Year, Happy New Fiscal Year that is. I am pleased to submit the City Administrator's 2009/2010 Budget for the city of Balcones Heights. The total budget is \$6,205,706 which is a 7.71% increase over last year's budget.

The budget process is always difficult, and this one was particularly difficult due to the ongoing impact of an unstable economy. As part of the process, staff and City Council budget committee members were able to find and implement new revenue streams that helped balance the new budget.

The new budget does not include any capital outlay. Importantly, it was not necessary to cut any staff positions. While there was no cost of living adjustments proposed because of the current Consumer Price Index (CPI). The budget does include a cost increase resulting from a new benefit – a 20-year retirement program option versus the existing 25-year requirement that provides an added incentive for tenured employees.

Other highlights of the new budget include:

- An increase in both Police and Dispatch reserve personnel, with no increase in cost to the city
- The re-established, full-time Development Services Coordinator position
- Overall, expenses are 3.05% lower than our current operating budget
- A new administrative clerk position funded by the Traffic Safety program
- Funding to start the Fire Department's Emergency Management Program
- Funding to purchase another Ticket Writer to improve court technology

As we implement the approved budget, I assure you that staff will be diligent in maintaining the budget. Among our priorities will be to continually explore innovative ways to increase revenue, while keeping expenses to the minimum necessary to provide services, and to explore new funding for specific projects and equipment, through grants and other means.

Again, my thanks to the Mayor, City Council members, and staff in helping make this year's budget process as efficient as possible.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sean Pate". The signature is written in black ink and is positioned above the printed name and title.

Sean Pate
City Administrator

ORDINANCE NO. 2009-27

**AN ORDINANCE OF THE CITY OF BALCONES HEIGHTS,
TEXAS, APPROVING AND ADOPTING A ONE HUNDRED
PERCENT (100%) ASSESSMENT RATIO AND A TOTAL AD
VALOREM TAX RATE OF \$0.510481 FOR THE 2009 TAX YEAR**

WHEREAS, Section 4 of Article 1042b of Vernon's Civil Statutes for Texas requires the Tax Assessor to assess property for the City of Balcones Heights, Texas, at the same value as it is assessed for County and State purposes; and

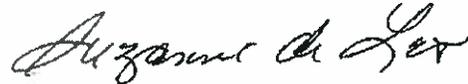
WHEREAS, Chapter 26 of the State Property Tax Code requires the Tax Assessor to calculate the effective and roll-back tax rates for the 2007 Tax Year, which rates and total tax revenues from properties on the tax roll in 2007 may not be exceeded by the governing body of the City without first holding public hearings as required by the State Property Tax Code pursuant to the "Truth-In-Taxation" statutes; and

WHEREAS, said calculations have been made by the Tax Assessor for the 2009 Tax Year and the calculated tax rate for Maintenance and Operation (M&O) is \$0.479510 per one hundred dollar evaluation; and the calculated tax rate for Interest and Sinking Fund (I&S) is \$0.030971 per one hundred dollar valuation; and the calculated EFFECTIVE TAX RATE is \$0.510481 per one hundred dollar evaluation and the calculated ROLL-BACK RATE is \$0.548841 per one hundred dollar evaluation; and

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF
BALCONES HEIGHTS, BEXAR COUNTY, TEXAS, that:**

1. A one hundred percent (100%) assessment ratio is hereby adopted for the 2008 Tax Year; and
2. An ad-valorem tax rate of \$0.479510 per one hundred dollar evaluation for **Maintenance and Operation (M&O)** is hereby adopted for the 2009 Tax Year; and
3. An ad-valorem tax rate of \$0.030971 per one hundred dollar evaluation for **Interest and Sinking (I&S)** is hereby adopted for the 2009 Tax Year.

**PASSED, APPROVED AND ADOPTED in Balcones Heights, Texas this the 14th day of
September 2009.**



Suzanne de Leon
M a y o r

ATTEST:



DELIA FLORES
City Secretary, TRMC

CITY OF BALCONES HEIGHTS

FY 2009-10 Priorities

- Continue to increase public knowledge and education of violations through mainstream media, newsletters, mail out and in person visitations.
- Begin the implementation process of the new Master plan and Zoning Ordinance that was completed in FY 2009.
- Ensure strong, consistent code enforcement to maintain neighborhood integrity.
- Continue to have presence at non-city functions, meetings, and social gatherings to increase visibility.
- Promote a community of involved residents and businesses that strive to achieve a safe, well-maintained and livable neighborhood.
- Continue to devise ways to increase revenue without raising property taxes.
- Find new ways to promote the City of Balcones Heights to increase the number visitors and new business.
- Continue to develop and implement the Emergency Management Program.
- Modification of the newsletter to increase public awareness and education.
- Development and implementation of Municipal Storm Water Management Plan.

CITY OF BALCONES HEIGHTS

FY 2009-10 Department Goals

Police Department

1. Continue to enforce any and all code enforcement regulations in residential area
2. Continue working on S.N.A.P.P enforcement in the apartments, and crime in the city
3. To implement a community police philosophy that promotes a proactive rather than a reactive approach to operations.
4. Replace two existing traffic cars which are in need of constant repair.
5. Improve the leadership and direction of the department and its initiatives.

Fire Department

1. Manpower Issues – although we have worked out a temporary solution to the problem of overtime expenditures, by re-vamping our part-time employee pool by establishing (2) part time members that will be available on certain shifts and (1) part-time member that is basically available on any shift, with a little bit of a notice. Again, this is a temporary fix that has reduced overtime expenditures; however it does not have any effect on the number of personnel available to properly manage emergency situations per accepted standards and codes.
2. PPE/Firefighter Safety – due to the funding available at the close of FY2007-2008, the department was able to begin replacing PPE that did not fulfill the states mandates. The funding actually replaced 100 % of the expired PPE (2008), with other PPE expiring in 2009-2010. The only PPE requirements this fiscal year will be the helmets that need to be replaced.
3. Training & Medical – the inoculations that are required for every member of the department other than the newest member (Daniel Castro) have all been acquired at this time. The FIT testing for individual's SCBA face pieces will be implement within the next month. Due to a small investment that was made for the adapters that will enable this department to borrow another's department's test unit, this OSHA required procedure will be accomplished. The members of this department have also completed the required training to maintain their certifications and licenses through the use of available training, sometimes at their own expense.
4. Vehicle Issue – with an aging vehicle inventory, the expenditures on maintenance has continued to grow. This department has and will continue to be prudent in the spending of monies on maintenance issues by using the skill of the members and AMR employees to assist with the repair work. The request for a new utility truck for this department will definitely be approached again in the future, as members of this department are still using their personal vehicles to move and transport city equipment.
5. Emergency Management – the adoption of Bexar County's Emergency Management Plan has brought the City of Balcones Heights into compliance with the State's requirements for emergency management for the first time. Though this is only a temporary arrangement (1-2 years), this city will need to fulfill the ever changing requirements set by the Governor's Department of Emergency Management.
6. Public Activities – the establishment of the free smoke detector program truly impress the relationship of this city and department with its citizens while enhancing their safety. Another activity that this department has taken to heart is improving the business

inspection program and fully supporting code compliance issues, which not only makes this city a safer place to live, visit and work, but also ensures that the image of this city will be developed and retained as desired.

*Note – some of these are partially completed.

Visitor Initiatives, CVB

1. Create a new and unique branding component for Balcones Heights, building upon its history and name.
2. Advertise Balcones Heights, its hotel, meeting options, and events in creative ways including viral and social media networking site.
3. Make the City Web site a more user-friendly and relevant “visitor” portal.
4. Make the City’s newsletter more pro-active “external” marketing mechanism.
5. Expand the CVB’s “Balcones Heights Ambassador” program.
6. Aggressively use media and public relations to create positive perception of Balcones Heights to potential visitors, hotel guests, meeting planners, and others who will help increase the perceived value of Balcones heights as a destination, etc. The new, “improved” Balcones Heights is a “product” that must be marketed to a variety of audiences and potential “customers”.
7. Create a “Balcones Heights Visitor Map” for the use by hotel guest, meeting attendees, etc. To help generate traffic for local restaurants and retailers.
8. Integrate a quasi-Chamber of Commerce function into the CVB priorities relative to promoting local business to hotel guests and meeting planners.

City Secretary

1. To take inventory of all City Records and property code, file and box them according to retention schedule. Possibility of offsite storage for next year 2010-11 budget.
2. Store permanent record such as Ordinances, Resolutions, Minute Orders, and Minutes in safe locked fire proof file cabinets. File Cabinets would be store in City Secretary’s office for accountability. Currently stored in boxes and are constantly being moved, storage boxes are destroyed and not returned to original location. This will also allow more space for records with retention periods that are not permanent to be stored in storage room.

Municipal Court

1. To integrate credit card payments with LT Court System.
2. To purchase an additional ticket writer for the police department
3. To have the court clerks, judge and prosecutor get additional training and required.

Finance Department/Human Resources

1. Enhance, strengthen, and develop internal controls within the city.
2. Review all forms of payments that are taken within the city.
3. Review/revamp the payroll system.
4. Enhance reports that are given to City Council and staff.
5. Review and update the current personnel policy.

CITY OF BALCONES HEIGHTS

OPERATING BUDGET

October 1, 2009 to September 30, 2010

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CITY OF BALCONES HEIGHTS
FY 2009 - 2010 BUDGET
Budget Recap

	Revenues	Expenses	Difference	Transfer In - Fund Balance	Transfer Out - Fund Balance	Total
General Fund	3,516,248	3,516,248	-	-	-	-
Federal Asset Forfeiture	-	-	-	-	-	-
State Asset Forfeiture	10	10	-	-	-	-
Court Technology	11,788	11,420	368	-	-	368
Court Security	8,848	7,017	1,831	-	-	1,831
Capital	8,000	800	7,200	-	-	7,200
Street Fund	75,600	75,600	-	-	-	-
Traffic Safety	94,097	84,393	9,704	-	-	9,704
Crime Control	600,800	629,678	(28,878)	28,878	-	-
Hotel Motel	282,706	282,706	-	-	-	-
Child Safety Fund	4,100	4,100	-	-	-	-
Impound Facility	439,839	431,879	7,960	-	-	7,960
CDBG Fund	380,000	380,000	-	-	-	-
Debt Service	344,037	344,037	-	-	-	-
Sewer O&M Funds	439,785	437,818	1,967	-	-	1,967
Total Budget	6,205,858	6,205,706	152	28,878	-	29,030

CITY OF BALCONES HEIGHTS
FY 2009 - 2010 BUDGET
All Funds - Fund Balance

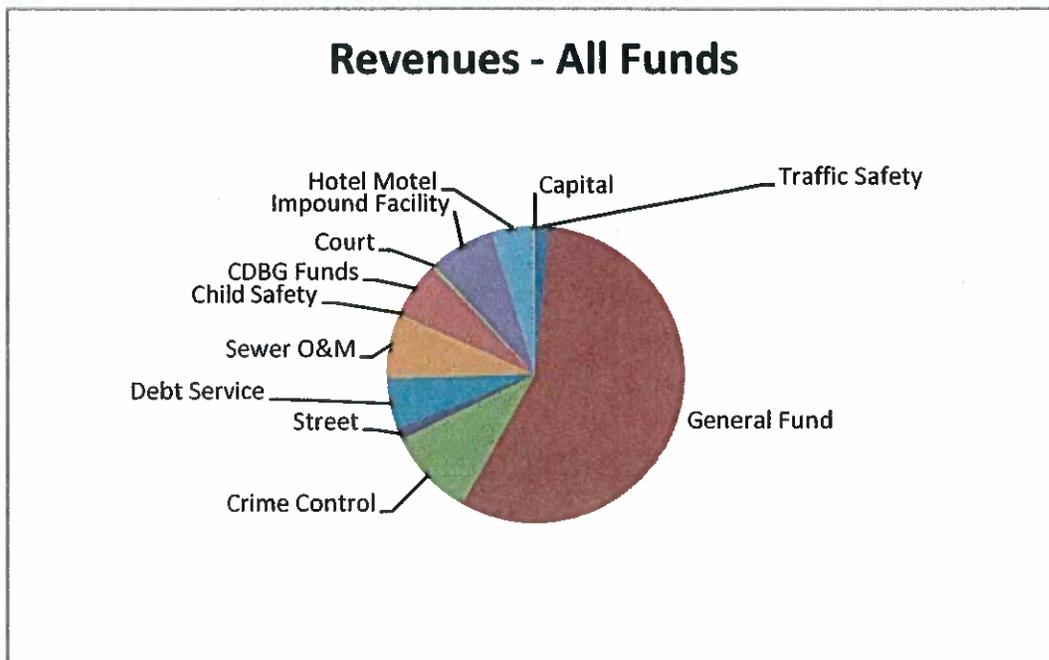
	General Fund 10	PD LEOSE 10	FD LEOSE 10	Capital Fund 11	Federal Asset Forf Fund 12	State Assets Forf Fund 13
Est Fund Bal @ 10/1/09	807,250	17,400	973	-	45	7,167
FY 09/10 Revenues	3,514,248	2,000	-	380,000	-	10
Plus: Transfer In	-	-	-	-	-	-
Total Funds Available	4,321,498	19,400	973	380,000	45	7,177
FY 09/10 Expenses	3,514,248	2,000	-	380,000	-	10
Less: Transfer Out	-	-	-	-	-	-
Less: Fund Balance Used	-	-	-	-	-	-
Est Fund Bal @ 9/30/09	807,250	17,400	973	-	45	7,167

	Street Fund 14	Traffic Fund 15	Crime Control Fund 18	CVB Fund 20	Child Safety Fund 21	Impound Facility 22
Est Fund Bal @ 10/1/09	247,254	7,076	376,980	653,494	20,970	5,000
FY 09/10 Revenues	75,600	94,097	600,800	282,706	4,100	439,839
Plus: Transfer In	-	2	-	-	-	-
Total Funds Available	322,854	101,175	977,780	936,200	25,070	444,839
FY 09/10 Expenses	75,600	84,393	629,678	282,706	4,100	426,879
Less: Transfer Out	-	-	-	-	-	-
Less: Fund Balance Used	-	-	28,878	-	-	-
Est Fund Bal @ 9/30/09	247,254	16,782	376,980	653,494	20,970	17,960

	Court Technology 24	Court Security 24	CDBG Fund 27	Debt Service Fund 36	Sewer Fund 56	Total Information Only
Est Fund Bal @ 10/1/09	2,275	51,947	-	237,693	100,000	2,535,522
FY 09/10 Revenues	11,787	8,848	380,000	344,037	439,785	6,577,857
Plus: Transfer In	-	-	-	-	-	2
Total Funds Available	14,062	60,795	380,000	581,730	539,785	8,096,510
FY 09/10 Expenses	11,420	7,017	380,000	344,037	437,818	6,579,906
Less: Transfer Out	-	-	-	-	-	-
Less: Fund Balance Used	-	-	-	-	-	28,878
Est Fund Bal @ 9/30/09	2,642	53,778	-	237,693	101,967	2,414,289

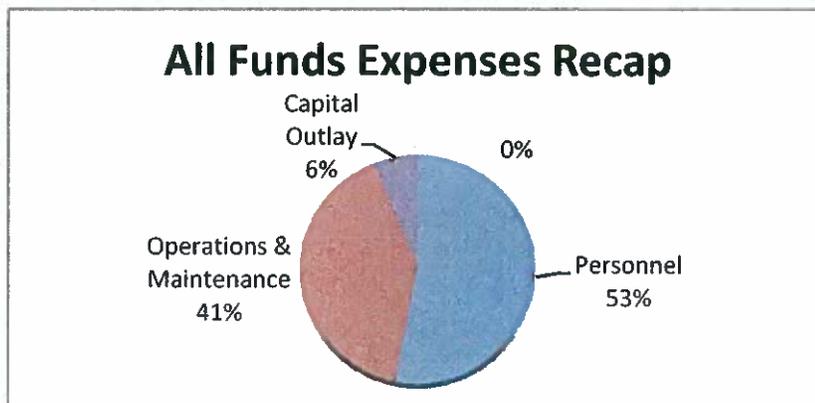
REVENUE TOTALS RECAP ALL FUNDS

Department	Revenue	% of Total
General Fund	3,516,248	56.66%
Court Technology/Security		
Technology	11,788	-
Security	8,848	-
Tech/Security Total	20,635	0.33%
Capital	8,000	0.13%
Federal Asset Forfeiture	-	-
State Asset Forfeiture	10	-
Street	75,600	1.22%
Traffic Safety	94,097	1.52%
Crime Control	600,800	9.68%
Hotel Motel	282,706	4.56%
Child Safety Fund	4,100	0.07%
Impound Facility	439,839	7.09%
CDBG Funds	380,000	6.12%
Debt Service	344,037	5.54%
Sewer O&M Funds	439,785	7.09%
ALL FUNDS TOTAL	6,205,857	100.00%



EXPENDITURES TOTALS RECAP ALL FUNDS

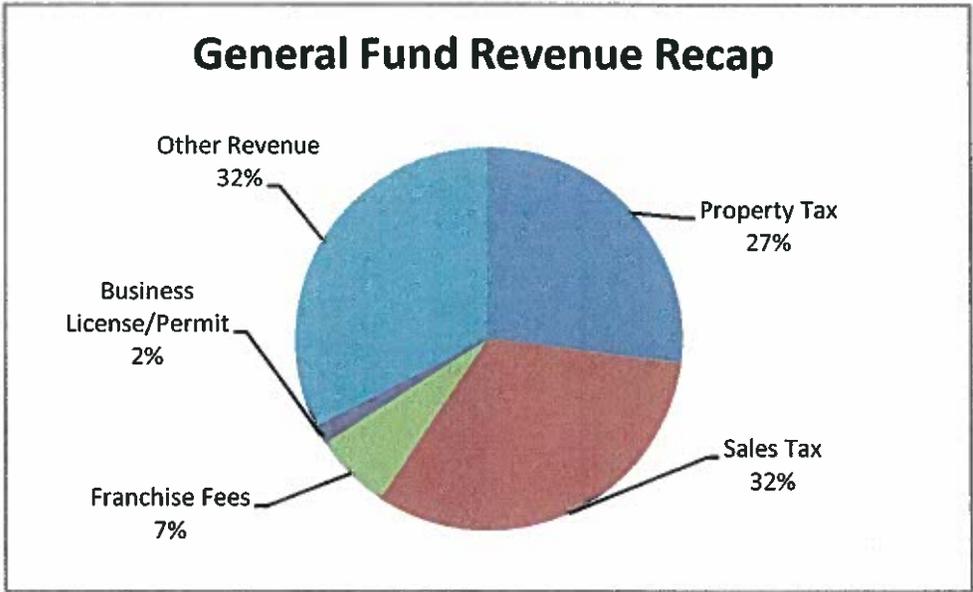
Department	Personnel	Operations & Maintenance	Capital Outlay	Total Expenditures
General Fund				
City Council	140	43,500	-	43,640
Administration	288,325	76,259	-	364,583
Municipal Court	90,171	37,250	-	127,421
Janitorial	-	42,750	-	42,750
Ad Valorem	-	123,955	-	123,955
Police Department	908,934	42,900	-	951,834
ATS Administration	90,411	322,576	-	412,987
Communications	143,028	3,300	-	146,328
Fire Department	928,454	257,050	-	1,185,504
Building Department	25,165	6,450	-	31,615
Planning and Zoning	-	500	-	500
Maintenance	34,041	10,450	-	44,491
Animal Control	-	4,640	-	4,640
Weeds and Pets	-	250	-	250
Health Department	-	12,000	-	12,000
Parks	-	1,300	-	1,300
Community Center	-	3,250	-	3,250
General Fund Total	2,508,668	988,380	-	3,497,048
Transfer Out	-	-	-	19,200
New Total	-	-	-	3,516,248
Court Technology/Security				
Technology	-	8,168	3,252	11,420
Security	7,016	-	-	7,016
Tech/Security Total	7,016	8,168	3,252	18,436
Capital	-	800	-	800
Federal Asset Forfeiture	-	-	-	-
State Asset Forfeiture	-	10	-	10
Street	37,491	38,109	-	75,600
Traffic Safety	53,893	30,500	-	84,393
Crime Control	278,473	351,205	-	629,678
Hotel Motel	132,492	148,215	2,000	282,706
Child Safety Fund	-	4,100	-	4,100
Impound Facility	211,953	219,926	-	431,879
CDBG Funds	-	-	380,000	380,000
Debt Service	-	344,037	-	344,037
Sewer O&M Funds	44,918	392,900	-	437,818
ALL FUNDS TOTAL	3,274,904	2,526,348	385,252	6,205,705
Percent of Budget	(0)	0	0	(0)



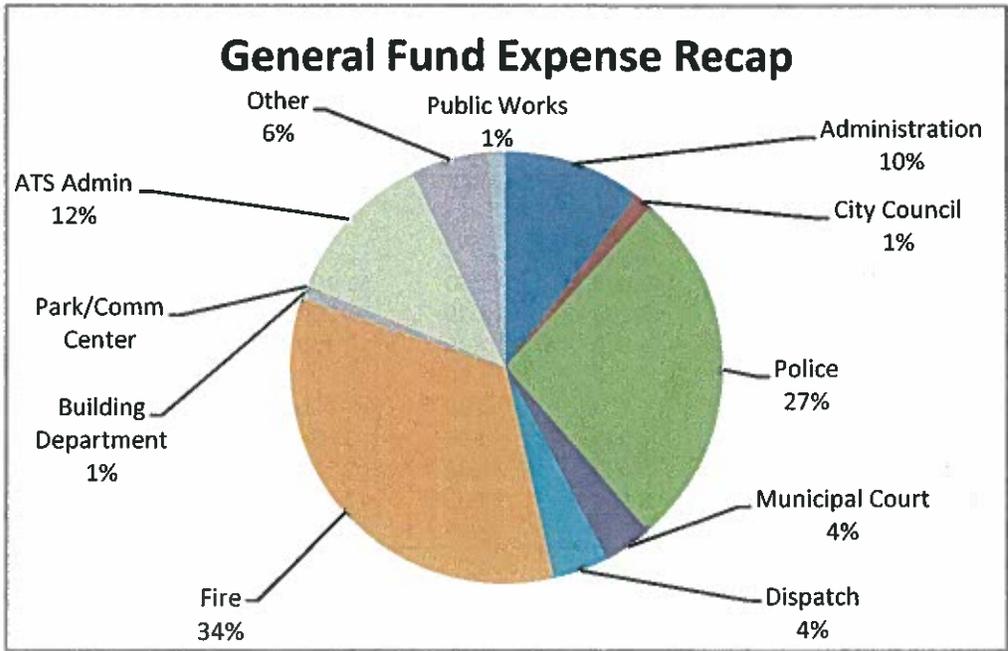
GENERAL FUND

The General Fund is the primary governmental fund of the city and is the most active in terms of the number of transaction processed annual. This fund contains an abundant number of assets, liability, revenue and expenditure accounts (cost centers) that reflect the day to day operations of the city. This fund is used to account for all financial resources and activities of the city EXCEPT those that are required by statute or regulations to be accounted for in separate fund and those that are preferred to be accounted for in separate fund

General Fund Revenue Recap



General Fund Expense Recap



GENERAL FUND REVENUES

Account Num	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
TAXES						
10-310-110	AD VALOREM TAX	992,800	983,727	749,669	896,057	9,073
10-318-300	SALES TAX	1,067,383	1,047,322	609,740	1,126,769	20,061
10-318-410	GAS & ELECTRIC FRANCHISE TAX	165,000	165,000	118,179	168,370	-
10-318-430	TELEPHONE FRANCHISE TAX	36,000	36,000	23,484	33,685	-
10-318-440	WATER FRANCHISE TAX	5,500	5,500	5,317	5,432	-
10-318-460	CABLE TV FRANCHISE TAX	20,000	20,000	17,078	16,465	-
10-318-470	BILLBOARD TAX/FEES	14,000	14,000	14,000	14,000	-
10-318-480	GARBAGE FRANCHISE TAX	41,000	36,000	31,657	38,690	5,000
10-319-110	PENALTY & INTEREST-AD VALOREM	6,000	6,000	1,194	10,823	-
	TOTAL TAXES	2,347,683	2,313,549	1,570,317	2,310,290	34,134
BUSINESS LICENSES						
10-320-200	FOOD ESTABLISHMENT LICENSE	10,000	10,000	9,175	9,725	-
10-320-300	COIN OPERATED MACHINE	3,600	3,600	3,285	3,255	-
	TOTAL BUSINESS LICENSES	13,600	13,600	12,460	12,980	-
NON-BUSINESS LIC. & PERMITS						
10-321-100	OCCUPANCY PERMIT	1,000	1,000	1,150	1,485	-
10-321-110	BUILDING PERMIT	50,000	25,000	23,056	96,351	25,000
10-321-120	ELECTRICAL PERMIT	10,000	8,000	8,804	3,066	2,000
10-321-130	PLUMBING PERMIT	6,000	4,000	2,822	9,619	2,000
10-321-140	A/C & HEATING PERMIT	4,500	4,000	5,065	3,858	500
10-321-150	LANDSCAPING PERMIT	300	100	257	423	200
10-321-160	YARD SALE PERMIT	200	200	171	295	-
10-321-300	ANIMAL LICENSE	400	275	420	392	125
10-321-350	CONTRACTOR'S LICENSE	3,700	2,800	3,825	4,425	900
10-321-360	BUSINESS REGISTRATION FEE	9,000	7,500	7,725	1,275	1,500
10-321-400	ALARM PERMITS	1,500	700	1,223	285	800
10-321-500	SWIMMING POOL PERMIT	1,000	1,000	770	760	-
	TOTAL NON-BUS. LIC. & PERMITS	87,600	54,575	55,287	122,233	33,025
INTERGOVERNMENTAL REVENUES						
10-334-100	STATE MIXED DRINK TAX	42,000	45,000	30,258	42,163	(3,000)
10-334-200	STATE COURT COSTS	30,000	30,000	8,331	19,348	-
10-334-300	STATE LEOSE TRAINING FUNDS/PD	2,000	2,000	1,990	1,895	-
	AL INTERGOVERNMENTAL REVENUES	74,000	77,000	40,579	63,406	(3,000)
CHARGES FOR SERVICES						
10-340-100	COURT FEES & CHARGES	100,000	101,000	51,130	197,289	(1,000)
10-340-300	ZONING & SUBDIVISION FEES	2,000	1,000	300	3,695	1,000
10-340-400	PLAN CHECKING FEES	500	300	150	225	200
10-340-500	SALE OF PUBLICATIONS	10	50	-	-	(40)
10-340-600	RETURN CHECK FEE	150	150	195	200	-
10-342-100	SPECIAL POLICE SERVICES	5,000	4,500	3,631	2,731	500
10-342-200	FIRE DEPT SERVICES	5,000	6,500	2,386	3,138	(1,500)
10-345-100	COMMUNITY CENTER USE FEES	8,500	8,000	10,000	8,330	500
10-349-000	OTHER CHARGES	2,000	2,000	1,443	-	-
	TOTAL CHARGED FOR SERVICES	123,160	123,500	69,235	215,608	(340)
FINES AND FORFEITURES						
10-350-100	COURT FINES	405,000	411,000	232,804	196,608	(6,000)
New Account	WARRANT FEES	12,000	-	-	-	-
10-351-100	CIVIL FINES-(TRAFFIC LIGHTS)	382,206	378,180	259,334	404,157	4,026
10-352-100	COURT FORFEITURES	-	-	-	-	-
	TOTAL FINES AND FORFEITURES	799,206	789,180	492,138	600,764	(1,974)

MISCELLANEOUS REVENUES

10-360-000	INTEREST EARNINGS	8,000	8,000	3,294	31,931	-
10-364-000	SALE/COMPENSATION FIXED ASSETS	-	-	-	2,858	-
10-367-000	CONTRIBUTIONS/DONATIONS	-	-	-	413	-
10-370-000	OTHER REVENUES	3,000	2,500	13,394	818	500
10-371-100	OTHER SOURCE- BHCEFFC	-	-	-	20,000	-
10-371-200	OTHER SOURCE - NORRIS CENTER	60,000	60,000	59,543	61,296	-
10-375-100	OVER/SHORT ACCOUNT	-	-	58	177	-
	TOTAL MISCELLANEOUS REVENUES	71,000	70,500	76,289	117,493	500

**** TOTAL GENERAL FUND **** 3,516,248 3,441,904 2,316,305 3,442,775 74,344

GENERAL FUND EXPENSES

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
MAYOR/COUNCIL						
10-405-240	WORKMEN'S' COMPENSATION	140	140	74	140	-
10-405-418	LEGAL SERVICES	32,000	30,000	31,216	51,000	2,000
10-405-424	OTHER PROFESSIONAL SERVICES	500	500	-	325	-
10-405-452	NEWS LETTER EXPENSE	6,000	7,200	4,498	5,939	(1,200)
10-405-455	INTERNET WEB-SITE EXPENSE	1,200	1,200	1,000	1,330	-
10-405-490	TRAINING/SCHOOL EXPENSE	-	-	-	1,180	-
10-405-492	TRAVEL EXPENSE	1,000	1,000	-	779	-
10-405-494	ORGANIZATIONAL MEMBERSHIP DUES	1,300	1,300	1,253	1,255	-
10-405-498	OTHER EXPENSE	1,500	1,500	543	1,025	-
	TOTAL MAYOR/COUNCIL	43,640	42,840	38,583	62,973	800
ADMINISTRATION						
10-410-150	ADMINISTRATION SALARY	218,654	215,325	150,863	164,585	3,329
10-410-160	ADMINISTRATION OVER TIME PAY	-	-	-	-	-
10-410-205	ADMINISTRATION S/S EXPENSE	16,727	16,472	11,492	12,567	255
10-410-210	GROUP MEDICAL INSURANCE	22,928	22,441	15,122	14,968	487
10-410-230	TMRS RETIREMENT	29,147	27,475	17,416	21,063	1,672
10-410-240	WORKMEN'S' COMPENSATION	869	855	451	587	14
10-410-310	GENERAL OFFICE SUPPLIES	5,000	6,000	3,511	6,133	(1,000)
10-410-315	DATA PROCESSING SUPPLIES	1,000	2,300	70	1,546	(1,300)
10-410-325	GENERAL OPERATING SUPPLIES	6,000	5,500	4,126	2,590	500
10-410-330	AUTOMOTIVE SUPPLIES	100	100	-	-	-
10-410-335	MOTOR VEHICLE FUELS & LUB	400	500	224	359	(100)
10-410-345	MINOR TOOLS & EQUIPMENT	-	350	-	-	(350)
10-410-390	MISCELLANEOUS SUPPLIES	100	100	54	92	-
10-410-408	DATA PROCESSING SERVICES	21,959	12,185	10,925	14,175	9,774
10-410-422	EQUIP CONTRACT/MAINT SERVICES	3,600	3,600	1,869	5,358	-
10-410-424	OTHER PROFESSIONAL SERVICES	3,500	3,300	3,234	35,902	200
10-410-442	REPAIR/MAINTENANCE EXPENSE	1,000	1,500	-	1,088	(500)
10-410-444	AUDIT SERVICES	14,100	14,025	14,025	9,500	75
10-410-450	U.S. POSTAGE EXPENSE	4,000	5,000	1,079	4,509	(1,000)
10-410-482	LEGAL NOTICES/NEWSPAPER ADS	4,000	4,000	478	5,216	-
10-410-484	ELECTION EXPENSES	3,000	30	30	271	2,970
10-410-488	PRINTING EXPENSES	1,000	2,000	848	1,603	(1,000)
10-410-490	TRAINING/SCHOOL EXPENSES	2,000	2,000	579	875	-
10-410-492	TRAVEL EXPENSE	3,500	3,500	737	1,612	-
10-410-494	ORGANIZATIONAL MEMBERSHIP DUES	1,000	1,000	546	343	-
10-410-498	OTHER EXPENSE	1,000	1,000	1,062	1,505	-
10-410-580	CAPITAL OUTLAY-EQUIPMENT	-	-	-	-	-
	TOTAL ADMINISTRATION	364,583	350,558	238,740	306,446	14,025

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
MUNICIPAL COURT						
10-420-150	MUNICIPAL COURT SALARY	64,056	66,964	48,203	69,964	(2,908)
10-420-160	MUNICIPAL COURT OVER TIME PAY	500	1,000	-	1,866	(500)
10-420-205	MUNICIPAL COURT S/S EXPENSE	4,977	5,199	3,645	4,885	(222)
10-420-210	GROUP MEDICAL INSURANCE	11,545	11,221	7,773	8,567	324
10-420-230	TMRS RETIREMENT	8,835	8,672	5,583	8,292	163
10-420-240	WORKMEN'S' COMPENSATION	258	270	142	296	(12)
10-420-408	DATA PROCESSING SERVICES	100	500	24	550	(400)
10-420-418	LEGAL SERVICES - JUDICIAL	29,900	29,900	22,425	25,983	-
10-420-419	LEGAL SERVICES - APPEALS	3,000	3,000	2,534	3,117	-
10-420-424	OTHER PROFESSIONAL SERVICES	350	350	-	3,588	-
10-420-458	M/C-VISA MERCHANT EXPENSE	-	700	-	-	(700)
10-420-488	PRINTING EXPENSES	2,500	2,500	930	2,658	-
10-420-490	TRAINING/SCHOOL EXPENSES	600	600	650	250	-
10-420-492	TRAVEL EXPENSE	800	800	-	299	-
10-420-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
	TOTAL MUNICIPAL COURT	127,421	131,676	91,908	130,316	(4,255)
PUBLIC FACILITIES						
10-430-320	JANITORIAL/CHEMICAL SUPPLIES	2,000	1,500	1,481	1,731	500
10-430-325	GENERAL OPERATING SUPPLIES	250	250	176	95	-
10-430-355	REPAIR/MAINTENANCE SUPPLIES	-	250	-	-	(250)
10-430-442	REPAIR/MAINTENANCE EXPENSE	1,000	2,550	95	1,725	(1,550)
10-430-472	TELEPHONE EXPENSES	22,000	20,600	15,589	19,617	1,400
10-430-476	UTILITY EXPENSE-WATER & SEWER	3,500	3,500	1,778	2,589	-
10-430-478	UTILITY EXPENSE-GAS & ELECT	14,000	13,500	7,516	11,573	500
10-430-498	OTHER EXPENSES	-	250	-	-	(250)
10-430-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
10-430-530	CAPITAL OUTLAY - BUILDINGS	-	-	-	-	-
	TOTAL PUBLIC FACILITIES	42,750	42,400	26,636	37,329	350
NON-DEPARTMENTAL						
10-490-402	AD VALOREM APPRAISAL SERVICE	6,600	6,600	4,994	7,789	-
10-490-403	AD VALOREM TAX REFUNDS	200	200	-	-	-
10-490-404	AD VALOREM TAX SERVICE	1,200	1,200	826	735	-
10-490-405	AD VALOREM TAX - ATTR FEES	1,800	1,800	327	1,517	-
10-490-460	INSURANCE - PHYSICAL PROPERTY	11,000	11,000	5,230	9,599	-
10-490-462	INSURANCE - GENERAL LIABILITY	56,000	56,000	39,221	37,999	-
10-490-464	INSURANCE - EMPLOYEE BONDS	1,000	1,000	371	1,381	-
10-490-466	INSURANCE - DEDUCTIBLE RESERVE	2,000	2,000	2,000	2,000	-
10-490-470	GENERAL CONTINGENCY	36,155	28,483	-	-	7,672
10-490-490	STATE UNEMPLOYMENT TAX	8,000	6,799	6,043	-	1,201
	TOTAL NON-DEPARTMENTAL	123,955	115,082	59,012	61,019	8,873
	TOTAL GENERAL GOVERNMENT	702,349	682,556	454,879	598,084	19,793

Account Num	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
PUBLIC SAFETY						
POLICE DEPARTMENT						
10-510-150	POLICE DEPARTMENT SALARY	643,898	714,841	560,135	673,238	(70,943)
10-510-160	POLICE DEPARTMENT OVER TIME PAY	-	30,000	10,261	19,249	(30,000)
10-510-205	POLICE DEPARTMENT S/S EXPENSE	49,832	57,938	43,333	57,026	(8,106)
10-510-210	GROUP MEDICAL INSURANCE	89,637	92,814	56,163	73,930	(3,177)
10-510-230	TMRS RETIREMENT	88,459	92,505	60,424	83,581	(4,046)
10-510-240	WORKMEN'S' COMPENSATION	28,468	31,787	16,750	24,928	(3,319)
10-510-280	CLOTHING REIMBURSEMENT	8,640	9,216	7,010	6,696	(576)
10-510-290	EMPLOYEE/SAFETY EQUIPMENT	4,000	4,000	3,469	1,821	-
10-510-325	GENERAL OPERATING SUPPLIES	8,500	8,500	5,340	8,572	-
10-510-330	AUTOMOTIVE SUPPLIES	2,000	2,000	-	545	-
10-510-335	MOTOR VEHICLE FUEL & LUBRICANT	-	30,000	17,088	42,517	(30,000)
10-510-340	PHOTOGRAPHIC SUPPLIES	300	300	-	-	-
10-510-345	MINOR TOOLS AND EQUIPMENT	-	1,000	-	753	(1,000)
10-510-350	AMMUNITION & EXPLOSIVES	1,500	1,500	1,098	1,751	-
10-510-390	MISCELLANEOUS SUPPLIES	500	1,200	120	540	(700)
10-510-408	DATA PROCESSING SERVICES	6,000	12,100	10,685	17,385	(6,100)
10-510-422	EQUIP CONTRACT/MAINT SERVICES	100	100	48	32	-
10-510-432	CORRECTION/DETENTION SERVICES	10,000	12,000	784	1,008	(2,000)
10-510-438	LABORATORY SERVICES	1,700	1,728	1,628	475	(28)
10-510-440	MEDICAL SERVICES	1,500	1,500	1,733	606	-
10-510-442	REPAIR/MAINTENANCE EXPENSE	-	9,672	9,022	7,195	(9,672)
10-510-486	EQUIPMENT LEASE/RENTAL EXPENSE	200	200	70	182	-
10-510-488	PRINTING EXPENSE	1,000	2,500	456	824	(1,500)
10-510-490	TRAINING/SCHOOL EXPENSE	2,000	2,600	2,955	1,896	(600)
10-510-491	STATE LEOSE TRAINING EXPENSE	2,500	2,150	1,319	1,769	350
10-510-492	TRAVEL EXPENSE	800	800	108	1,431	-
10-510-498	OTHER EXPENSE	300	300	99	174	-
10-510-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	4,854	-
TOTAL POLICE DEPARTMENT		951,834	1,123,251	810,096	1,032,978	(171,417)
ATS ADMINISTRATION - NEW DEPARTMENT						
10-515-150	ATS DEPARTMENT SALARY	63,123	-	-	-	63,123
10-515-160	ATS DEPARTMENT OVER TIME PAY	500	-	-	-	500
10-515-205	ATS DEPARTMENT S/S EXPENSE	4,873	-	-	-	4,873
10-515-210	GROUP MEDICAL INSURANCE	11,467	-	-	-	11,467
10-515-230	TMRS RETIREMENT	8,650	-	-	-	8,650
10-515-240	WORKMEN'S' COMPENSATION	1,797	-	-	-	1,797
10-515-280	CLOTHING REIMBURSEMENT	576	-	-	-	576
New	ATS MAINTENANCE	20,000	-	-	-	20,000
10-515-418	LEGAL SERVICES	2,000	-	-	-	2,000
10-515-459	RED LIGHT CAMERA VENDOR EXP	300,000	350,400	221,080	352,520	(50,400)
TOTAL ATS ADMINISTRATION		412,987	350,400	221,080	352,520	62,587
COMMUNICATION SECTION						
10-520-150	COMMUNICATION SALARY	98,205	132,836	101,773	127,703	(34,631)
10-520-160	COMMUNICATION OVER TIME PAY	10,000	16,000	15,836	19,345	(6,000)
10-520-205	COMMUNICATIONS S/S EXPENSE	8,278	11,386	8,832	10,467	(3,108)
10-520-210	GROUP MEDICAL INSURANCE	14,431	22,441	9,597	14,267	(8,010)
10-520-230	TMRS RETIREMENT	11,685	17,970	11,486	16,486	(6,285)
10-520-240	WORKMEN'S' COMPENSATION	429	591	311	509	(162)
10-520-325	GENERAL OPERATING SUPPLIES	1,200	1,000	1,282	1,055	200
10-520-345	MINOR TOOLS AND EQUIPMENT	-	170	-	58	(170)
10-520-390	MISCELLANEOUS SUPPLIES	300	300	125	-	-
10-520-440	MEDICAL SERVICES	100	150	-	-	(50)
10-520-490	TRAINING/SCHOOL EXPENSE	500	630	-	250	(130)
10-520-492	TRAVEL EXPENSE	300	500	-	492	(200)
10-520-498	OTHER EXPENSE	900	900	778	-	-
10-520-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	14,181	-
TOTAL COMMUNICATIONS		146,328	204,874	150,020	204,813	(58,546)

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
FIRE DEPARTMENT						
10-530-150	FIRE DEPARTMENT SALARY	635,756	614,028	431,002	504,110	21,728
10-530-160	FIRE DEPARTMENT OVER TIME PAY	35,000	35,000	12,318	37,656	-
10-530-205	FIRE DEPARTMENT S/S EXPENSE	51,974	50,312	33,584	40,617	1,662
10-530-210	GROUP MEDICAL INSURANCE	86,588	84,154	50,573	57,702	2,434
10-530-230	TMRS RETIREMENT	86,597	80,116	48,268	68,506	6,481
10-530-240	WORKMEN'S' COMPENSATION	23,899	23,135	12,191	17,483	764
10-530-280	CLOTHING REIMBURSEMENT	8,640	8,640	5,896	7,158	-
10-530-290	EMPLOYEE/SAFETY EQUIPMENT	7,500	7,500	332	1,593	-
10-530-325	GENERAL OPERATING SUPPLIES	3,500	3,500	1,824	4,228	-
10-530-330	AUTOMOTIVE SUPPLIES	150	150	23	89	-
10-530-335	MOTOR VEHICLE FUEL & LUBRICANT	7,200	7,200	4,550	5,841	-
10-530-340	PHOTOGRAPHIC SUPPLIES	200	200	-	-	-
10-530-345	MINOR TOOLS & EQUIPMENT	750	750	-	570	-
10-530-390	MISCELLANEOUS SUPPLIES	300	375	273	236	(75)
10-530-408	DATA PROCESSING SERVICE	1,000	8,950	5,055	4,408	(7,950)
10-530-412	EMERGENCY MEDICAL SERVICES	202,000	202,000	151,500	217,813	-
10-530-440	MEDICAL SERVICES	4,500	4,500	415	1,106	-
10-530-442	REPAIR/MAINTENANCE EXPENSE	15,300	15,300	8,407	12,832	-
10-530-486	EQUIPMENT LEASE/RENTAL EXPENSE	-	1,600	182	1,459	(1,600)
New Account	EMERGENCY MANAGEMENT FUNDING	6,000	-	-	-	6,000
10-530-488	PRINTING EXPENSE	150	150	551	150	-
10-530-490	TRAINING/SCHOOL EXPENSE	4,500	2,300	(1,028)	2,995	2,200
10-530-492	TRAVEL EXPENSE	1,000	1,200	-	931	(200)
10-530-494	ORGANIZATIONAL MEMBERSHIP DUES	1,500	901	901	883	599
10-530-496	EMPLOYEE CERTIFICATION EXPENSE	1,000	1,000	600	823	-
10-530-498	OTHER EXPENSES	500	599	466	484	(99)
10-530-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	21,600	-
	TOTAL FIRE DEPARTMENT	1,185,504	1,153,560	767,883	1,011,272	31,944
	TOTAL PUBLIC SAFETY	2,696,653	2,832,085	1,949,079	2,601,584	(135,432)
PUBLIC WORKS						
BUILDING DEPARTMENT						
10-610-150	BUILDING DEPT SALARY	17,982	6,561	6,561	31,794	11,421
10-610-160	OVER TIME PAY	250	-	-	1,529	250
10-610-205	SOCIAL SECURITY EXPENSE	1,395	490	489	2,496	905
10-610-210	GROUP MEDICAL INSURANCE	2,868	850	850	2,975	2,018
10-610-230	TMRS RETIREMENT	2,476	950	949	3,748	1,526
10-610-240	WORKMEN'S' COMPENSATION	195	205	72	335	(10)
10-610-335	MOTOR VEHICLE FUEL & LUBRICANT	500	500	30	-	-
10-610-345	MINOR TOOLS & EQUIPMENT	500	350	18	319	150
10-610-390	MISCELLANEOUS SUPPLIES	1,000	1,000	707	-	-
10-610-408	DATA PROCESSING SERVICES	0	2,600	1,156	13,107	(2,600)
10-610-416	ENGINEERING SERVICES	1,000	2,500	240	2,590	(1,500)
10-610-436	INSPECTION SERVICES	-	-	-	-	-
10-610-442	REPAIR/MAINT EXPENSE	750	1,000	496	1,827	(250)
10-610-482	OTHER PROFESSIONAL SERVICES	-	4,039	1,075	-	(4,039)
10-610-486	EQUIPMENT LEASE/RENTAL EXPENSE	-	-	-	65	-
10-610-488	PRINTING EXPENSES	1,000	1,239	413	312	(239)
10-610-490	TRAINING/SCHOOL EXPENSES	-	1,030	1,030	338	(1,030)
10-610-492	TRAVEL EXPENSES	-	166	166	388	(166)
10-610-494	ORGANIZATIONAL MEMBERSHIP DUES	500	286	286	100	214
10-610-498	OTHER EXPENSES	1,200	1,179	1,179	1,688	21
	TOTAL BUILDING DEPARTMENT	31,615	24,945	15,716	63,611	6,670

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
PLANNING AND ZONING						
10-620-416	ENGINEERING SERVICES	200	200	-	257	194
10-620-418	LEGAL SERVICES	300	300	-	267	-
10-620-482	ADVERTISING EXPENSES	-	-	-	-	-
10-620-498	OTHER EXPENSES	-	-	-	-	-
	TOTAL PLANNING AND ZONING	500	500	-	524	194
STREET & GROUNDS MAINTENANCE						
10-630-150	MAINTENANCE DEPT SALARY	24,167	38,037	25,612	27,283	(13,870)
10-630-160	MAINTENANCE DEPT OVER TIME PAY	1,000	1,000	19	630	-
10-630-205	MAINTENANCE DEPT S/S EXPENSE	1,925	2,986	1,994	2,670	(1,061)
10-630-210	GROUP MEDICAL INSURANCE	2,805	5,610	3,880	3,394	(2,805)
10-630-230	TMRS RETIREMENT	1,932	3,504	2,187	3,563	(1,572)
10-630-240	WORKMEN'S' COMPENSATION	1,212	1,908	1,005	1,862	(696)
10-630-280	CLOTHING/UNIFORMS EXPENSE	1,000	-	-	-	1,000
10-630-325	GENERAL OPERATING SUPPLIES	2,500	2,500	1,377	2,416	-
10-630-330	AUTOMOTIVE SUPPLIES	400	400	197	325	-
10-630-335	MOTOR VEHICLE FUEL & LUBRICANT	1,400	1,400	883	2,498	-
10-630-345	MINOR TOOLS & EQUIPMENT	1,100	1,100	616	933	-
10-630-355	REPAIR/MAINTENANCE SUPPLIES	650	650	31	631	-
10-630-390	MISCELLANEOUS SUPPLIES	800	700	702	685	100
10-630-424	OTHER PROFESSIONAL SERVICES	1,500	1,500	-	1,138	-
10-630-442	REPAIR/MAINTENANCE EXPENSE	2,000	3,000	1,085	8,559	(1,000)
10-630-486	EQUIPMENT LEASE/RENTAL EXPENSE	100	100	-	63	-
10-630-490	TRAINING/SCHOOL EXPENSE	-	-	-	-	-
10-630-492	TRAVEL EXPENSE	-	-	-	-	-
	TOTAL STREET & GROUNDS MAINT.	44,491	64,395	39,588	56,650	(19,904)
ANIMAL CONTROL/SHELTER						
10-650-325	GENERAL OPERATING SUPPLIES	200	450	-	-	(250)
10-650-345	MINOR TOOLS AND EQUIPMENT	500	500	-	69	-
10-650-420	VETERINARY SERVICES	2,000	2,000	538	2,171	-
10-650-440	MEDICAL SERVICES	1,440	1,440	-	-	-
10-650-490	TRAINING/SCHOOL EXPENSE	500	500	125	-	-
10-650-492	TRAVEL EXPENSE	-	300	-	-	(300)
10-650-494	ORGANIZATIONAL MEMBERSHIP DUES	-	-	-	-	-
	TOTAL ANIMAL CONTROL/SHELTER	4,640	5,190	663	2,241	(550)
WEED AND PEST CONTROL						
10-660-325	GENERAL OPERATING SUPPLIES	250	250	218	54	-
	TOTAL WEED AND PEST CONTROL	250	250	218	54	-
	TOTAL PUBLIC WORKS	81,496	95,280	56,184	123,080	(13,590)
HEALTH AND WELFARE						
HEALTH DEPARTMENT						
10-710-436	INSPECTION SERVICES	12,000	12,000	9,000	12,000	-
	TOTAL HEALTH DEPARTMENT	12,000	12,000	9,000	12,000	-
	TOTAL HEALTH AND WELFARE	12,000	12,000	9,000	12,000	-
PARKS AND PLAYGROUND						
10-810-325	GENERAL OPERATING SUPPLIES	300	370	35	378	(70)
10-810-424	OTHER PROFESSIONAL SERVICES	500	500	-	1,080	-
10-810-442	REPAIR/MAINTENANCE EXPENSE	500	630	629	265	(130)
10-810-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
10-810-550	CAPITAL OUTLAY-IMPROVE O/BLDGS	-	-	-	-	-
10-810-580	CAPITAL OUTLAY - EQUIP	-	-	-	1,399	-
	TOTAL PARKS AND PLAYGROUND	1,300	1,500	664	3,122	(200)

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
COMMUNITY CENTER						
10-820-390	MISCELLANEOUS SUPPLIES	250	250	127	163	-
10-820-442	REPAIR/MAINTENANCE EXPENSE	1,000	1,000	699	183	-
10-820-476	UTILITY EXPENSE-WATER & SEWER	400	380	293	384	20
10-820-478	UTILITY EXPENSE - GAS & ELEC	1,600	1,631	924	1,753	(31)
10-820-498	OTHER EXPENSES	-	100	6	-	(100)
10-820-530	CAPITAL OUTLAY - BUILDINGS	-	-	-	-	-
10-820-550	CAPITAL OUTLAY - IMPROV O/BLDG	-	-	-	-	-
10-820-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
	TOTAL COMMUNITY CENTER	3,250	3,361	2,049	2,483	(111)
	TOTAL CULTURE & RECREATION	4,550	4,861	2,713	5,605	(311)
	Transfer Out - CVB LOAN	19,200	-	-	-	-
	TOTAL GENERAL FUND	3,516,248	3,626,782	2,471,856	3,340,353	(129,540)
	REVENUES OVER EXPENSES	0	(184,878)	(155,550)	102,422	203,884

CAPITAL FUND

The Capital Fund is a special governmental fund established by city council to isolate and account for capital expenditures. In addition, other funding sources are also allocated to this fund from time to time. Most, but not necessarily all, capital expenditures are made from this fund. There are no capital expenses budgeted for FY 2008- 2009

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
11-318-300	SALES TAX	-	-	-	-	-
11-360-000	INTEREST EARNINGS	8,000	10,000	5,487	18,846	(2,000)
11-371-100	O/FUNDING SOURCE- TDH FD GRANT	-	-	-	-	-
11-371-300	O/FUND SOURCE - COO 99 SERIES	-	-	-	-	-
	TOTAL REVENUE	8,000	10,000	5,487	18,846	(2,000)
EXPENSES						
11-410-498	OTHER EXPENSE	800	600	531	307	200
11-410-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-410-580	CAPITAL OUTLAY - EQUIPMENT					
11-410-590	CAPITAL OUTLAY - OTHER					
11-420-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-420-580	CAPITAL OUTLAY - EQUIPMENT					
11-420-590	CAPITAL OUTLAY - OTHER					
11-430-498	OTHER EXPENSES					
11-430-510	CAPITAL OUTLAY - LAND					
11-430-530	CAPITAL OUTLAY - BUILDINGS					
11-430-550	CAPITAL OUTLAY-IMPROV O/BLDGS					
11-430-640	DEBT SERVICE TRANSFERS					
11-510-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-510-580	CAPITAL OUTLAY - EQUIPMENT					
11-510-590	CAPITAL OUTLAY - OTHER					
11-520-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-520-580	CAPITAL OUTLAY - EQUIPMENT					
11-520-590	CAPITAL OUTLAY - OTHER					
11-530-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-530-580	CAPITAL OUTLAY - EQUIPMENT					
11-530-590	CAPITAL OUTLAY - OTHER					
11-610-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-610-580	CAPITAL OUTLAY - EQUIPMENT					
11-610-590	CAPITAL OUTLAY - OTHER					
11-630-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-630-580	CAPITAL OUTLAY - EQUIPMENT					
11-630-590	CAPITAL OUTLAY - OTHER					
11-650-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-650-580	CAPITAL OUTLAY - EQUIPMENT					
11-650-590	CAPITAL OUTLAY - OTHER					
11-710-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-710-580	CAPITAL OUTLAY - EQUIPMENT					
11-710-590	CAPITAL OUTLAY - OTHER					
11-810-550	CAPITAL OUTLAY-IMPROV O/BLDGS					
11-810-570	CAPITAL OUTLAY-MOTOR VEHICLES					
11-810-580	CAPITAL OUTLAY - EQUIPMENT					
11-810-590	CAPITAL OUTLAY - OTHER					
	TOTAL CAPITAL FUND	800	600	531	307	200
	REVENUES OVER EXPENSES	7,200	9,400	4,957	18,539	(2,200)

FEDERAL ASSET FORF. FUND

The Federal Asset Forfeiture Fund is a special revenue fund established pursuant to the Controlled Substances Act. This fund is used to account for the proceeds of federal civil forfeiture law suits for the seizure of property another valuable associated with drug trafficking that have been awarded by the federal courts to the Balcones Heights Police Department. These funds are legally restricted to expenditures for the operations of the police department.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
12-352-200	TREASURY DEPT FORFEITURE	-	-	-	11,446	-
12-352-300	JUSTICE DEPT FORFEITURE	-	-	-	-	-
12-360-200	INTEREST - TREASURY DEPT	-	-	-	-	-
12-360-300	INTEREST - JUSTICE DEPT	-	-	-	-	-
	TOTAL REVENUES	-	-	-	11,446	-
EXPENSE						
12-510-345	MINOR TOOLS & EQUIPMENT	-	-	-	-	-
12-510-498	OTHER EXPENSE	-	-	-	-	-
12-510-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
12-510-590	CAPITAL OUTLAY - OTHER	-	-	-	-	-
	TOTAL EXPENSES	-	-	-	-	-
	REVENUES OVER EXPENSES	-	-	-	11,446	-

STATE ASSET FORF. FUND

The State Asset Forfeiture Fund is a special revenue fund established pursuant to the Controlled Substances Act. This fund is used to account for the proceeds of state civil forfeiture law suits for the seizure of property another valuables associated with drug trafficking the have been awarded by the state courts to the Balcones Heights Police Department. These funds are legally restricted to expenditures for the operation of the police department.

REVENUES						
13-352-400	STATE COURT FORFEITURE	-	-	1,260	3,750	-
13-360-400	INTEREST - STATE COURT FORF	10	-	9	-	10
	TOTAL REVENUES	10	-	1,270	3,750	10
EXPENSES						
13-510-345	MINOR TOOLS & EQUIPMENT	-	1,500	-	-	-
13-510-498	OTHER EXPENSES	10	-	4	1	-
13-510-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
13-510-590	CAPITAL OUTLAY - OTHER	-	25	-	-	-
	TOTAL EXPENSES	10	1,525	4	1	-
	REVENUES OVER EXPENSES	-	(1,525)	1,266	3,749	10

STREET MAINTENANCE FUND

The Street Maintenance Fund is a special governmental fund established by city council to account for the revenue and expenditures appropriated by city ordinance and reserved for street repairs and construction. Each year \$75,000.000 from ad valorem tax revenue is set aside for the repair and maintenance of city streets. The purpose of the fund is to fully separate, identify and trace these revenues.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
14-310-110	AD VALOREM TAX	75,000	75,000	75,000	75,000	-
14-360-000	INTEREST EARNINGS	600	600	494		-
	TOTAL REVENUES	75,600	75,600	75,494	75,000	-
EXPENSES						
14-411-150	STREET FUND SALARY	25,434	18,149	11,462	-	7,285
14-411-150	STREET FUND OVERTIME	250	-	-	-	250
14-411-05	STREET FUND S/S EXPENSE	1,420	1,388	877	-	32
14-411-210	GROUP MEDICAL INSURANCE	5,610	2,805	875	-	2,805
14-411-230	TMRS RETIREMENT	3,488	2,316	1,240	-	1,172
14-411-240	WORKMEN'S COMPENSATION	1,288	910	-	-	378
14-640-355	REPAIR/MAINTENANCE SUPPLIES	3,000	2,500	296	187	500
14-640-360	STREET SIGNS & SUPPLIES	3,000	3,500	112	3,254	(500)
14-640-416	ENGINEERING SERVICES	11,000	33,850	30,985	719	(22,850)
14-640-418	LEGAL SERVICES	859	1,000	-	-	(141)
14-640-442	REPAIR/MAINTENANCE EXPENSE	20,000	17,000	-	20,166	3,000
14-640-498	OTHER CHARGES	250	250	206	113	-
14-640-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
14-640-550	CAPITAL OUTLAY-IMPROV O/BLDGS	-	432	-	910	(432)
14-640-590	CAPITAL OUTLAY - OTHER	-	-	-	-	-
	TOTAL EXPENSES	75,600	84,100	46,053	25,349	(8,500)
	REVENUES OVER EXPENSES	0	(8,500)	29,441	49,651	8,500
	Transfer in from Fund Balance	-	-	-	-	-
	Revised Revenue over Expense	<u>0</u>				

TRAFFIC SAFETY FUND

The Traffic Safety Fund is special governmental fund established to account for the receipts from the Red Light Cameras. The purpose of this fund is to pay for traffic safety items, to include traffic officers salary and their equipment, traffic light repairs and street lights. This is a designated account set by state law.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUE						
15-351-100	RED LIGHT CAMERA FINES & FEES	93,897	158,275	86,144	159,674	-
15-360-000	INTEREST	200	500	84	1,098	-
15-370-000	OTHER REVENUE					-
	TOTAL REVENUES	94,097	158,775	86,227	160,773	-
EXPENSES						
15-511-150	POLICE SALARY	37,550	73,850	53,974	39,676	-
15-511-160	POLICE OVER TIME PAY	-	600	506	435	-
15-511-205	POLICE SOCIAL SECURITY EXPENSE	2,917	5,784	4,210	3,112	-
15-511-210	GROUP MEDICAL INSURANCE	6,007	11,690	8,142	6,237	-
15-511-230	TMRS RETIREMENT	5,178	9,647	6,337	5,050	-
15-511-240	WORKMEN'S COMPENSATION	1,666	3,304	1,741	-	-
15-511-280	CLOTHING REIMBURSEMENT	576	1,152	864	864	-
15-511-290	EMPLOYEE SAFETY EQUIPMENT					-
15-511-422	CONTRACT SERVICES					-
15-511-424	PROFESSIONAL SERVICES					-
15-511-478	STREET & EXPRESSWAY LIGHTS	30,000	30,000	23,431	32,399	-
15-511-498	OTHER EXPENSE	500	2,548	2,456	1,911	-
15-511-510	CAPITAL OUTLAY - LAND					-
15-511-550	CAPITAL OUTLAY-IMPROV/O-BLDGS	-	20,200	-	10,950	-
15-511-580	CAPITAL OUTLAY-EQUIPMENT	-	50,000	49,988	-	-
15-511-590	CAPITAL OUTLAY - OTHER					-
	TOTAL EXPENSES	84,393	208,775	151,649	100,634	-
	REVENUES OVER EXPENSES	9,704	(50,000)	(65,422)	60,138	-

CRIME CONTROL DISTRICT FUND

The Crime Control District Fund is a special governmental fund established by statute to isolate and account for revenues and expenditures of a Special Purpose Tax District created through referendum election for the purpose of a crime control and prevention. Revenues are derived from an additional one-half cent sales and use tax and are allocated by the District's Board of Directors to fund specified crime control and prevention projects/request.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
18-318-300	SALES TAX	600,000	598,827	333,418	624,825	1,173
18-360-000	INTEREST EARNINGS	800	1,200	515	8,863	(400)
18-367-000	CONTRIBUTIONS/DONATIONS		-			
18-370-000	OTHER REVENUES		-	339	5,691	-
	TOTAL REVENUE	600,800	600,027	334,272	639,379	773
EXPENSES						
18-513-150	BHCCD SALARY	204,289	156,632	111,686	181,541	47,657
18-513-160	BHCCD OVER TIME PAY	-	300	226	1,219	(300)
18-513-205	BHCCD SOCIAL SECURITY EXPENSE	15,848	12,133	8,583	10,888	3,715
18-513-210	GROUP MEDICAL INSURANCE	17,859	17,535	11,755	15,711	324
18-513-230	TMRS RETIREMENT EXPENSE	26,228	20,238	12,603	18,145	5,990
18-513-240	WORKMEN'S COMPENSATION	11,369	7,317	3,856	6,736	4,052
18-513-280	CLOTHING REIMBURSEMENT	2,880	1,728	1,296	1,716	1,152
18-513-290	EMPLOYEE SAFETY EQUIPMENT		1,150	1,150	-	(1,150)
	TOTAL PERSONNEL	278,473	217,033	151,155	235,956	61,440
18-513-408	DATA PROCESSING SERVICING					
18-513-418	LEGAL SERVICES					
18-513-425	ADMINISTRATIVE ACCT SERVICE	300	500	208	149	(200)
18-513-426	REIMBURSEMENT - CBH					-
18-513-444	AUDIT SERVICES	3,000	3,000	3,000	2,000	-
18-513-460	INSURANCE - PROPERTY		2,166	2,165	976	(2,166)
18-513-462	INSURANCE - GENERAL LIABILITY	1,500	1,805	1,493	1,461	(305)
18-513-464	INSURANCE - EMPLOYEE BONDS	360	500	360	-	(140)
18-513-466	INSURANCE - DEDUCTIBLE RESERVE	1,000	1,000	1,000	-	-
18-513-470	GENERAL CONTINGENCY					
18-513-480	FEDERAL UNEMPLOYMENT TAX					
18-513-482	STATE UNEMPLOYMENT TAX					
	TOTAL ADMINISTRATIVE COSTS	6,160	8,971	8,226	4,586	(2,811)
18-513-345	MINOR TOOLS & EQUIPMENT		1,354	1,168	221	(1,354)
18-513-486	EQUIPMENT LEASE/RENTAL EXP	-	57,215	42,911	43,119	(57,215)
18-513-580	CAPITAL OUTLAY - EQUIPMENT		-	-	21,311	-
	TOTAL EQUIPMENT	-	58,569	44,079	64,651	(58,569)
18-513-490	TRAINING/SCHOOL EXPENSE	-	-	-	-	-
18-513-492	TRAVEL EXPENSE	-	-	-	-	-
	TOTAL TRAINING	-	-	-	-	-
18-513-500	FACILITY OPERATING EXPENSE	66,000	50,117	41,287	58,282	15,884
18-513-510	CAPITAL OUTLAY - LAND					
18-513-530	CAPITAL OUTLAY - BUILDINGS		330	330	-	(330)
18-513-550	CAPITAL OUTLAY - IMPROV O/BLDG					
18-513-590	CAPITAL OUTLAY - OTHER					
18-513-640	DEBT SERVICE TRANSFERS	279,045	279,617	186,538	279,865	(572)
	TOTAL FACILITIES	345,045	330,064	228,155	338,147	14,982
	TOTAL CRIME CONTROL DIST EXP	629,678	614,636	431,615	643,340	15,042
	FUND BALANCE	28,878	14,609	-	3,961	-
	REVENUES OVER EXPENSES	(0)	-	(97,344)	-	(14,269)

HOTEL-MOTEL FUND

The Hotel/Motel Tax Fund is a special governmental fund established to account for the receipt and expenditures of the city's seven percent (7%) local hotel/motel tax levied with the City. The purpose of this fund is to fully identify and trace the statutory requirements for the use of Hotel/Motel Tax receipts and expenditures.

Account Num	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
20-318-300	HOTEL/MOTEL TAX	253,762	283,500	155,631	278,492	(29,738)
20-360-000	INTEREST EARNINGS	9,744	12,000	6,653	20,858	(2,256)
20-370-000	OTHER REVENUES	-	-	-	-	-
	TRANSFER IN - GENERAL FUND	19,200				
	TOTAL REVENUE	282,706	295,500	162,284	299,350	(31,994)

EXPENSES

CONVENTION CENTER FACILITIES

20-900-150	CONVENTION DEPT SALARY	99,707	96,554	69,607	85,758	3,153
20-900-160	CONVENTION DEPT OVER TIME PAY	-	-	-	-	-
20-900-205	CONVENTION DEPT S/S EXPENSE	7,628	7,386	5,339	6,544	242
20-900-210	GROUP MEDICAL INS	11,221	11,221	7,773	10,267	(0)
20-900-230	TMRS RETIREMENT	13,540	12,320	8,100	10,974	1,220
20-900-240	WORKMEN'S COMPENSATION	396	384	202	323	12
20-900-310	GENERAL OFFICE SUPPLIES	1,000	1,500	303	1,160	(500)
20-900-325	GENERAL OPERATING SUPPLIES	1,500	2,000	1,879	1,454	(500)
20-900-408	IT SERVICES	1,500	2,000	1,074	-	(500)
20-900-418	LEGAL SERVICES	2,000	2,500	1,523	4,709	(500)
20-900-450	OFFICE RENT	18,000	18,000	13,246	17,957	-
20-900-455	POSTAGE	1,000	1,000	742	-	-
20-900-470	GENERAL CONTINGENCY	-	-	-	740	-
20-900-472	TELEPHONE EXPENSE	2,400	2,400	2,084	2,474	-
20-900-474	SECURITY ALARM MONITOR SERVICE	600	400	359	359	200
20-900-478	UTILITY EXPENSE - GAS & ELEC	720	780	484	900	(60)
20-900-487	SUBSCRIPTIONS	1,655	1,655	1,133	991	-
20-900-488	PRINTING EXPENSE	1,500	2,000	1,094	1,423	(500)
20-900-490	STATE UNEMPLOYMENT TAX	-	-	-	-	-
20-900-491	TRAINING/CONTINUING EDUCATION	1,500	3,000	-	450	(1,500)
20-900-492	TRAVEL	1,000	4,000	747	1,544	(3,000)
20-900-494	MEMBERSHIP DUES	2,143	2,759	1,587	1,809	(616)
20-900-496	BANK CHARGES	60	100	44	31	(40)
20-900-500	CONVENTION HOSTING	5,000	2,000	-	-	3,000
20-900-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
20-900-530	CAPITAL OUTLAY - BUILDINGS	-	-	-	-	-
20-900-550	CAPITAL OUTLAY - IMPROV O/BLDG	-	-	-	-	-
20-900-570	CAPITAL OUTLAY - MOTOR VEHICLE	-	-	-	-	-
20-900-580	CAPITAL OUTLAY - EQUIPMENT	2,000	2,000	-	-	-
	TOTAL CONVENTION CTR FACILITY	176,070	175,959	117,320	149,868	111

Account Num	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
20-920-418	LEGAL SERVICES	-	-	-	-	-
20-920-424	PROFESSIONAL SERVICES	4,915	37,500	15,947	73,382	(32,586)
20-920-450	U.S. POSTAGE EXPENSE	-	-	(96)	1,163	-
20-920-455	INTERNET WEB-SITE EXPENSES	-	-	-	5,951	-
20-920-470	GENERAL CONTINGENCY	-	-	-	844	-
20-920-480	BROCHURE/RACK CARDS	3,000	2,678	-	-	322
20-920-482	ADVERTISING EXPENSE	-	-	-	14,272	-
20-920-484	WEB-BASED ADVERTISING	15,063	24,347	7,962	-	(9,284)
20-920-486	MAGAZINE ADVERTISING	32,016	50,773	8,705	-	(18,757)
20-920-488	PRINTING EXPENSE	-	-	-	910	-
20-920-490	VISITOR MAP	2,000	5,750	-	-	(3,750)
20-920-491	MEDIA/PUBLIC RELATIONS	12,000	36,500	27,514	-	(24,500)
20-920-500	TRADE SHOW EXPENSES	-	5,000	-	-	(5,000)
20-920-501	PROMOTIONAL EVENTS SPONSORSHI	8,000	12,850	3,169	2,126	(4,850)
20-920-502	MEETING/CONFERENCE EXPENSE	2,000	4,000	1,484	1,676	(2,000)
20-920-503	PROMOTIONAL MERCHANDISE	1,643	-	-	-	1,643
	TOTAL ADVERTISING/PROMOTION	80,637	179,398	64,685	100,323	(98,762)

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
20-930-910	ART EXHIBITIONS					
20-930-915	ART PROMOTION	26,000	25,000	25,000	24,975	1,000
	TOTALS ARTS	26,000	25,000	25,000	24,975	1,000

TOTAL CVB EXPENSES 282,706

REVENUES OVER EXPENSES (0)
 Transfer in from Fund Balance -
 Revised Revenue over Expense (0)

CHILD SAFETY FUND

The Child Safety Fund is a special control fund established to account for the receipt and expenditures of the city's pro-rata share of an optional court fee levied by Bexar County pursuant to Section 502-173 of the Transportation Code. The purpose of this fund is to fully identify and trace the statutory requirements for the use of Child Safety Tax receipts and expenditures.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
21-334-400	SCHOOL CROSSING FEES - COUNTY	3,800	3,800	2,411	3,468	-
21-360-000	INTEREST EARNINGS	300	400	199	847	(100)
	TOTAL REVENUES	4,100	4,200	2,609	4,315	(100)
EXPENSES						
21-514-424	PROFESSIONAL/CONTRACT SERVICES	2,000	4,600	2,000	14,545	(2,600)
21-514-498	OTHER EXPENSE	2,100	3,200	3,118	2	(1,100)
21-514-550	CAPITAL OUTLAY-IMPROV O/BLDG	-	-	-	-	-
21-514-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
	TOTAL EXPENSE	4,100	7,800	5,118	14,547	(3,700)
	REVENUE OVER EXPENSES	-	(3,600)	(2,508)	(10,232)	3,600

IMPOUND FACILITY

The Impound Facility Fund is a fund that is to be used to purchased police items, to include payroll and benefits for officers or dispatchers, items pertaining to the running of the facility and police equipment.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUE						
22-340-100	IMPOUND FEES	216,000	210,000	77,800	-	6,000
22-340-110	TOWING FEES	91,800	89,250	32,980	-	2,550
22-340-120	DAILY FEES	30,350	6,000	12,185	-	24,350
22-340-130	VEHICLE AUCTIONS	100,000	60,000	-	-	40,000
22-340-140	ADMIN/POSTAGE FEES	1,189	-	550	-	1,189
22-360-000	INTEREST EARNINGS	500	20	15	-	480
22-370-000	OTHER REVENUE	-	-	-	-	-
	TOTAL REVENUES	439,839	365,270	123,530	-	74,569
EXPENSES						
22-415-150	IMPOUND SALARY	159,072	-	10,659	-	159,072
22-415-160	IMPOUND OVERTIME	15,000	-	236	-	15,000
22-415-205	IMPOUND S/S EXPENSE	12,169	-	833	-	12,169
22-415-210	MEDICAL	7,216	-	-	-	-
22-415-230	TMRS RETIREMENT	13,661	-	-	-	13,661
22-415-240	WORKMEN'S' COMPENSATION	4,836	-	-	-	4,836
22-415-310	DATA PROCESSING SUPPLIES	-	-	168	-	-
22-415-330	MOTOR VEHICLE FUEL & LUBRICANT	30,000	-	-	-	-
22-415-345	MINOR TOOLS AND EQUIPMENT	1,000	-	-	-	-
22-415-408	DATA PROCESSING/EQUIPMENT	-	-	685	-	-
22-415-424	PROFESSIONAL SERVICES	-	900	11,900	-	(900)
22-415-442	REPAIR/MAINTENANCE EXPENSE	15,000	3,000	10,661	-	12,000
22-415-450	US POSTAGE EXPENSE	2,233	1,159	507	-	1,074
22-415-460	TOWING EXPENSE	112,000	89,250	30,175	-	22,750
22-415-482	LEGAL NOTICE/NEWSPAPER ADS	1,200	600	-	-	600
22-415-486	EQUIPMENT LEASE/RENTAL EXP	57,215	-	-	-	57,215
22-415-488	PRINTING EXPENSE	200	400	-	-	(200)
22-415-498	OTHER EXPENSE	1,078	600	3,160	-	478
22-415-550	CAPITAL OUTLAY - OTHER O/BUILDING	-	9,000	17,297	-	(9,000)
22-415-580	CAPITAL OUTLAY-EQUIPMENT	-	300	2,089	-	(300)
	TOTAL EXPENSES	431,879	105,209	88,370	-	288,454
	REVENUES OVER EXPENSES	7,960	260,061	35,159	0	(213,885)

COURT TECHNOLOGY/SECURITY FUND

The Court Technology and Court Security Fund are a special control fund established to account for receipts and expenditures from a optional court fee. The purpose of these funds are to help offset the cost of new technology and security for the Municipal Court.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
24-340-125	COURT TECHNOLOGY FEE	11,760	11,760	8,067	9,615	-
24-340-150	COURT SECURITY FEE	8,820	5,802	6,050	3,695	3,018
24-360-000	INTEREST EARNINGS	55	40	36	-	15
24-370-000	OTHER REVENUES	-	-	-	-	-
	TOTAL REVENUE	20,635	17,602	14,153	13,310	3,033
EXPENSES						
24-420-150	COURT SECURITY SALARY	6,264	6,502	2,303	-	(238)
24-420-210	COURT SECURITY SS EXPENSE	479	497	180	-	(18)
24-420-240	COURT SECURITY W/C EXPENSE	274	284	150	-	(10)
24-420-430	COURT TECHNOLOGY MAINT EXPENS	8,168	7,978	6,513	221	190
24-420-435	COURT SECURITY MAINT EXPENSE	-	220	201	718	(220)
24-420-498	OTHER EXPENSE	-	-	-	-	-
24-420-500	COURT TECHNOLOGY CAPITAL EXP	3,252	4,000	3,119	-	(748)
24-420-501	COURT SECURITY CAPITAL EXPENSE	-	8,000	-	-	(8,000)
	TOTAL COURT TECH/SECURITY FUND	18,436	27,481	12,465	939	(9,045)
REVENUES OVER EXPENSES						
	COURT TECHNOLOGY	368				
	COURT SECURITY	1,831				
		2,199				

CDBG GRANT FUND

The Community Development Block Grant Fund (CDBG) is a special controlled fund established pursuant to federal grant guidelines. This fund is used to account for the proceeds of federal grant monies distributed through Bexar county for authorized community development projects. These funds are legally restricted to expenditures for the projects which they are intended.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
27-330-400	2005 CDBG GRANT REVENUES	-	-	-	-	-
27-330-500	2006 CDBG GRANT REVENUES	-	-	-	23,087	-
27-330-600	2007 CDBG GRANT REVENUES	350,000	150,000	-	-	200,000
27-330-700	2008 CDBG GRANT REVENUES	30,000	-	-	-	-
27-360-000	INTEREST	-	-	-	-	-
27-371-200	OTHER FUNDING SOURCE	-	-	-	-	-
	TOTAL REVENUES	380,000	150,000	-	23,087	200,000
EXPENSES						
27-490-498	OTHER EXPENSE	-	-	-	-	-
27-490-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
27-490-530	CAPITAL OUTLAY - BLDGS	-	-	-	-	-
27-490-550	CAPITAL OUTLAY - O/BLDGS	-	23,087	-	35,067	409,335
27-640-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
27-640-550	CAPITAL OUTLAY-IMPROV O/BLDGS	380,000	350,000	-	9,024	-
27-810-510	CAPITAL OUTLAY - LAND	-	-	-	-	-
27-810-530	CAPITAL OUTLAY - BLDGS	-	-	-	-	-
27-810-550	CAPITAL OUTLAY - O/BLDGS	-	-	-	-	-
27-810-580	CAPITAL OUTLAY - EQUIPMENT	-	-	-	-	-
	TOTAL EXPENSES	380,000	373,087	-	44,091	409,335
	REVENUES OVER EXPENSES	-	(223,087)	-	(21,004)	(209,335)

DEBT SERVICE FUND

The Debt Service Fund is a special governmental fund established by statute to isolate and account for the accumulation of resources for, and the payment of, principal and interest on long-term bonded indebtedness of the city. Ad Valorem taxes along with other revenue sources are levied for such debt service and must be separated from other taxes levied for the General Fund. Consequently, all receivable, allowances, assets, liabilities, revenues and expenditures pertaining to long-term debt must be maintained separately in this fund.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
36-310-110	AD VALOREM TAX	62,242	55,958	43,754	61,805	6,284
36-319-110	PENALTY & INTEREST-AD VALOREM	750	500	101	744	250
36-360-000	INTEREST EARNINGS	2,000	8,500	1,764	8,683	(6,500)
36-371-400	OTHER FUND SOURCE - BHCCD	279,045	279,808	186,538	279,865	(763)
	TOTAL REVENUE	344,037	344,766	232,158	351,098	(729)
EXPENSES						
36-490-401	AD VALOREM TAX DISCOUNTS	-	-	-	-	-
36-490-402	AD VALOREM APPRAISAL SERVICE	-	-	-	-	-
36-490-403	AD VALOREM TAX REFUNDS	-	-	-	-	-
36-490-404	AD VALOREM TAX SERVICE	-	-	-	-	-
36-490-640	PRINCIPAL-99 CERT OBLIGATIONS	215,000	205,000	-	195,000	-
36-490-641	INTEREST-99 CERT OBLIGATIONS	64,045	74,808	37,404	84,948	-
36-490-650	PRINCIPAL-06 FIRE TRUCK LEASE	28,233	26,950	-	28,233	-
36-490-651	INTEREST-06 FIRE TRUCK LEASE	34,009	35,291	-	34,010	-
36-490-690	ADMIN FEES - PAYING AGENT	2,750	2,717	843	77	-
	TOTAL DEBT SERVICE FUND	344,037	344,766	38,247	342,267	-
	REVENUE OVER EXPENSES	0	(0)	193,911	8,830	(729)

SEWER O & M FUND

The Sewer Operation & Maintenance Fund is an enterprise fund that is used to account for the sewer wastewater collection and disposal system operated by the city. The intent of the governing body in the establishment of this fund is to insure that the costs of providing this required service to the general public on a continuing basis be financed or recovered through user fees and charges. The city owns and operates an internal collection system of sewer mains and contracts with the City of San Antonio for the transportation and treatment of the sewer generated within the city.

Account Numb	Account Description	FY2009/10	FY2008/09	Curr YTD	FY2007/08	Inc/Dec
REVENUES						
56-360-000	INTEREST EARNINGS	500	500	283	15,525	33,075
56-371-100	OTHER SOURCE - TXDOT	-	-	-	27,505	-
56-371-400	OTHER FUND SOURCE- TXDOT	-	-	-	-	-
56-381-300	WASTEWATER USER FEES	440,285	414,215	291,364	34,605	400,948
56-381-301	BILLING ADJUSTMENTS	(1,000)	(1,000)	(545)	(703)	(976)
	TOTAL REVENUE	439,785	413,715	291,102	76,932	433,047
EXPENSES						
56-490-150	SEWER SALARY	31,458	14,946	6,541	-	-
56-490-160	SEWER OVERTIME	250	250	-	-	-
56-490-205	SEWER S/S EXPENSE	2,407	1,420	489	-	-
56-490-210	GROUP MEDICAL EXPENSE	5,673	2,805	850	-	-
56-490-230	TMRS RETIREMENT	4,272	2,449	744	-	-
56-490-240	WORKMEN'S COMPENSATION	858	205	144	-	-
56-490-406	BILLING SERVICES	3,300	4,000	2,133	2,466	3,261
56-490-416	ENGINEERING SERVICES	23,000	25,300	13,586	6,568	4,394
56-490-422	CONTRACT MAINTENANCE SERVICE	2,000	6,000	-	-	-
56-490-424	OTHER PROFESSIONAL SERVICES	3,000	3,000	1,075	-	-
56-490-442	REPAIR/MAINTENANCE EXPENSE	5,000	5,000	1,999	3,257	-
56-490-446	TRANSPORT & TREATMENT SERVICES	350,000	350,000	227,523	265,332	347,301
56-490-498	OTHER CHARGES	1,600	1,500	1,322	184	137
56-490-499	DEPRECIATION EXPENSE	5,000	5,000	2,382	2,382	-
56-490-550	CAPITAL OUTLAY-IMPROV O/BLDGS				53,610	-
	TOTAL EXPENSES	437,818	421,875	258,788	333,799	355,093
	REVENUE OVER EXPENSES	1,967	(8,160)	32,314	(256,866)	77,954



Debt Service Payments, Transfers and Lease Payments Information

COMBINATION TAX REVENUE CERTIFICATES OF OBLIGATION

SERIES 1999 \$ 2,845,000

Dated July 1, 1999
Ordinance 25-99 and 26-99

Funded by Crime Control (Fund 18) (See Debt Service Transfer)

<u>Fiscal Year</u>	<u>Bonds Due 7/01</u>	<u>Interest Due 7/01</u>	<u>Interest Due 01/01</u>	<u>Total</u>
1999-00	\$0.00	\$0.00	\$0.00	\$0.00
2000-01	\$0.00	\$0.00	\$0.00	\$0.00
2001-02	\$0.00	\$0.00	\$0.00	\$0.00
2002-03	\$0.00	\$0.00	\$0.00	\$0.00
2003-04	\$0.00	\$0.00	\$0.00	\$0.00
2004-05	\$0.00	\$0.00	\$0.00	\$0.00
2005-06	\$0.00	\$0.00	\$0.00	\$0.00
2006-07	\$0.00	\$0.00	\$0.00	\$0.00
2007-08	\$0.00	\$0.00	\$0.00	\$0.00
2008-09	\$0.00	\$0.00	\$0.00	\$0.00
2009-10	\$215,000.00	\$32,022.50	\$32,022.50	\$279,045.00
2010-11	\$225,000.00	\$26,325.00	\$26,325.00	\$277,650.00
2011-12	\$235,000.00	\$20,250.00	\$20,250.00	\$275,500.00
2012-13	\$250,000.00	\$13,905.00	\$13,905.00	\$277,810.00
2013-14	\$265,000.00	\$7,155.00	\$7,155.00	\$279,310.00
	\$1,190,000.00	\$99,657.50	\$99,657.50	\$1,389,315.00

DEBT SERVICE TRANSFER SCHEDULE

Combination Tax Revenue Certificate of Obligation 1999

Fiscal Year 2009/10

These transfers are from the Crime Control District Fund to the Debt Service Fund. These funds will then make payments for the Justice Center.

<u>Month/Year</u>	<u>Interest</u>	<u>Principal</u>	<u>Total</u>
Oct-08	\$6,233.96	\$17,083.34	\$23,317.30
Nov-08	\$6,233.96	\$17,083.34	\$23,317.30
Dec-08	\$6,233.96	\$17,083.34	\$23,317.30
Jan-09	\$6,233.96	\$17,083.34	\$23,317.30
Feb-09	\$6,233.96	\$17,083.34	\$23,317.30
Mar-09	\$6,233.96	\$17,083.34	\$23,317.30
Apr-09	\$6,233.96	\$17,083.34	\$23,317.30
May-09	\$6,233.96	\$17,083.34	\$23,317.30
Jun-09	\$6,233.96	\$17,083.34	\$23,317.30
Jul-09	\$5,337.09	\$17,916.67	\$23,253.76
Aug-09	\$5,337.09	\$17,916.67	\$23,253.76
Sep-09	\$5,337.09	\$17,916.67	\$23,253.76
TOTALS	\$72,116.91	\$207,500.07	\$279,616.98

**CAPITAL LEASE/PURCHASE OBLIGATIONS
FIRE TRUCK**

SERIES 2006 \$791,698.00

Dated September 15, 2006
(20 Year Note)

Funded by Debt Service (Fund 36)

<u>Fiscal Year</u>	<u>Principal Due 9/15</u>	<u>Interest Due 9/15</u>	<u>Total</u>
2009/10	\$28,233.01	\$34,008.55	\$62,241.56
2010/11	\$29,576.90	\$31,664.66	\$61,241.56
2011/12	\$30,984.76	\$31,256.80	\$62,241.56
2012/13	\$32,459.64	\$29,781.93	\$62,241.57
2013/14	\$34,004.71	\$28,236.85	\$62,241.56
2014/15	\$35,623.34	\$26,618.23	\$62,241.57
2015/16	\$37,319.01	\$24,922.55	\$62,241.56
2016/17	\$39,095.39	\$23,146.17	\$62,241.56
2017/18	\$40,956.34	\$21,285.23	\$62,241.57
2018/19	\$42,905.86	\$19,335.71	\$62,241.57
2019/20	\$44,948.18	\$17,293.39	\$62,241.57
2020/21	\$47,087.71	\$15,153.86	\$62,241.57
2021/22	\$49,329.08	\$12,912.48	\$62,241.56
2022/23	\$51,677.15	\$10,564.42	\$62,241.57
2023/2024	\$54,136.98	\$8,104.58	\$62,241.56
2024/25	\$56,713.90	\$5,527.66	\$62,241.56
2025/26	\$59,413.48	\$2,828.08	\$62,241.56
TOTALS	\$714,465.44	\$342,641.15	\$1,057,106.59

CAPITAL LEASE/PURCHASE OBLIGATIONS

2007 POLICE CARS

FROST NATIONAL BANK

\$159,951.65

<u>Fiscal Year</u>	<u>Payment Number</u>	<u>Payment Due</u>	<u>Total Payment</u>	<u>Interest Payment</u>	<u>Principal Payment</u>	<u>Lease Balance</u>
2009/10	8	10/20/2009	\$14,303.68	\$763.07	\$13,540.62	\$55,672.16
2009-10	9	1/20/2010	\$14,303.68	\$613.78	\$13,689.90	\$41,982.26
2009-10	10	4/20/2010	\$14,303.68	\$462.85	\$13,840.83	\$28,141.43
2009-10	11	7/20/2010	\$14,303.68	\$310.26	\$13,993.73	\$14,147.70
2010/11	12	10/20/2010	\$14,303.68	\$155.98	\$14,147.70	\$0.00
			\$114,429.44	\$7,180.04	\$107,249.74	\$0.00

Backup Documents and Special Information

PERSONNEL SALARY SUMMARY

2009/10 FISCAL YEAR

General Fund	Salaries	Overtime	Step Increase	Language Pay	Shift Pay	Cert Pay	Lt Pay/ FTO Pay	Clothing Allowance	Holiday Special	Medical Benefits	Workers Comp	TMRS	Social Security	Total
City Council											140			140
Administration	214,406	-	3,328	520	-	-	-	-	400	22,928	869	29,147	16,727	288,325
Municipal Court	62,254	1,000	562	1,040	-	-	-	-	200	11,545	258	8,672	4,977	90,508
Police Department	609,437		9,801	1,560	9,100	9,550	3,000	8,640	1,450	89,637	28,518	86,983	49,919	907,596
Dispatch	96,160	10,000	915	780	-	-	-	-	350	14,431	430	11,470	8,278	142,814
Fire Department	616,320	35,000	10,566	520	-	6,500	-	8,640	1,850	86,588	23,899	85,003	51,974	926,859
Building Department	17,982	250	-	-	-	-	-	-	50	2,868	195	2,430	1,395	25,169
Public Works	23,607	1,000	310	260	-	-	-	-	100	2,805	1,212	1,896	1,925	33,116
GF Total	1,640,166		25,482	4,680	9,100	16,050	-	17,280	4,400	230,802	55,521	225,601	135,194	2,414,526
Traffic Safety	36,800		-		650			576	100	6,007	1,666	5,082	2,917	53,798
Crime Control	145,740		1,646		650	7,340	1,200	1,728	300	17,535	7,317	20,238	12,133	215,826
Hotel/Motel	95,210		624	520					200	11,221	384	12,320	7,386	127,865
Sewer Fund	17,982		-	-	-	-	-	-	50	2,868	195	2,430	1,395	24,919
Court Security	4,342					2,110			50	-	284		497	7,284
Personnel Total Cos	1,940,240		27,752	5,200	10,400	25,500	1,200	19,584	5,100	268,432	65,366	265,672	159,523	2,844,218

AUTHORIZED STAFF

2009/2010 FISCAL YEAR

Position Title	FLSA Category	Pay Group	Full Time Auth Staff	Part Time Auth Staff
City Administrator	Exempt	49	1	0
Marshal/Chief of Police	Exempt	43	1	0
City Fire Chief	Exempt	43	1	0
Director of Visitors Initiatives	Exempt	43	1	0
Finance Director	Exempt	39	1	0
Asst Chief of Police	Exempt	30	1	0
City Secretary	Exempt	29	1	0
Fire Captain	Non-Exempt	27	3	0
Fire Lieutenant	Non-Exempt	22	3	0
Development Services Coordinator	Exempt	23	1	0
Finance Clerk	Non-Exempt	18	1	0
Admin Asst - Tourism	Non-Exempt	17	1	0
Firefighter	Non-Exempt	17	7	10
Lead Dispatcher	Non-Exempt	16	1	0
Court Clerk	Non-Exempt	15	0	0
Deputy Court Clerk	Non-Exempt	11	2	0
Dispatcher	Non-Exempt	10	3	3
* New * ATS Clerk	Non-Exempt	6	1	0
Building Maint Tech	Non-Exempt	6	2	0
Building Maint Tech	Non-Exempt	4	0	1
Police Sergeant/Invest	Non-Exempt	CBA	7	1
Police Officer	Non-Exempt	CBA	9	9
Traffic Officers	Non-Exempt	CBA	2	0
ATS/Admin Assistant	Non-Exempt	CBA	1	0
Totals			51	24

Balcones Heights Pay Table

FY 2009/10

Step %
COLA 0.00%

Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		
		Annual	Biweekly	Annual																		
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
1	\$21,923.20	\$22,360.00	\$22,796.80	\$23,275.20	\$23,732.80	\$24,211.20	\$24,689.60	\$25,188.80	\$25,688.00	\$26,187.20	\$26,688.00	\$27,188.80	\$27,688.00	\$28,188.80	\$28,688.00	\$29,188.80	\$29,688.00	\$30,188.80	\$30,688.00	\$31,188.80	\$31,688.00	\$32,188.80
	843.20	860.00	876.80	895.20	912.80	931.20	949.60	968.80	988.00	1,007.20	1,026.40	1,045.60	1,064.80	1,084.00	1,103.20	1,122.40	1,141.60	1,160.80	1,180.00	1,199.20	1,218.40	1,237.60
	10.54	10.75	10.96	11.19	11.41	11.64	11.87	12.11	12.35	12.59	12.85	13.10	13.37	13.63	13.90	14.17	14.45	14.73	15.01	15.29	15.57	15.85
2	\$22,464.00	\$22,921.60	\$23,379.20	\$23,836.80	\$24,315.20	\$24,814.40	\$25,313.60	\$25,812.80	\$26,332.80	\$26,852.80	\$27,372.80	\$27,892.80	\$28,412.80	\$28,932.80	\$29,452.80	\$29,972.80	\$30,492.80	\$31,012.80	\$31,532.80	\$32,052.80	\$32,572.80	\$33,092.80
	864.00	881.60	899.20	916.80	935.20	954.40	973.60	992.80	1,012.00	1,031.20	1,050.40	1,069.60	1,088.80	1,108.00	1,127.20	1,146.40	1,165.60	1,184.80	1,204.00	1,223.20	1,242.40	1,261.60
	10.80	11.02	11.24	11.46	11.69	11.93	12.17	12.41	12.66	12.91	13.16	13.41	13.66	13.91	14.16	14.41	14.66	14.91	15.16	15.41	15.66	15.91
3	\$23,046.40	\$23,504.00	\$23,961.60	\$24,460.80	\$24,939.20	\$25,438.40	\$25,958.40	\$26,478.40	\$26,998.40	\$27,518.40	\$28,038.40	\$28,558.40	\$29,078.40	\$29,598.40	\$30,118.40	\$30,638.40	\$31,158.40	\$31,678.40	\$32,198.40	\$32,718.40	\$33,238.40	\$33,758.40
	886.40	904.00	921.60	940.80	959.20	978.40	998.40	1,018.40	1,038.40	1,058.40	1,078.40	1,098.40	1,118.40	1,138.40	1,158.40	1,178.40	1,198.40	1,218.40	1,238.40	1,258.40	1,278.40	1,298.40
	11.08	11.30	11.52	11.76	11.99	12.23	12.48	12.73	12.98	13.23	13.48	13.73	13.98	14.23	14.48	14.73	14.98	15.23	15.48	15.73	15.98	16.23
4	\$23,608.00	\$24,086.40	\$24,564.80	\$25,043.20	\$25,563.20	\$26,062.40	\$26,582.40	\$27,123.20	\$27,664.00	\$28,225.60	\$28,787.20	\$29,348.80	\$29,910.40	\$30,472.00	\$31,033.60	\$31,595.20	\$32,156.80	\$32,718.40	\$33,280.00	\$33,841.60	\$34,403.20	\$34,964.80
	908.00	926.40	944.80	963.20	983.20	1,002.40	1,022.40	1,043.20	1,064.00	1,085.60	1,107.20	1,128.80	1,150.40	1,172.00	1,193.60	1,215.20	1,236.80	1,258.40	1,280.00	1,301.60	1,323.20	1,344.80
	11.35	11.58	11.81	12.04	12.29	12.53	12.78	13.04	13.30	13.57	13.83	14.09	14.35	14.61	14.87	15.13	15.39	15.65	15.91	16.17	16.43	16.69
5	\$24,211.20	\$24,689.60	\$25,188.80	\$25,688.00	\$26,187.20	\$26,728.00	\$27,248.00	\$27,809.60	\$28,350.40	\$28,912.00	\$29,473.60	\$30,035.20	\$30,596.80	\$31,158.40	\$31,720.00	\$32,281.60	\$32,843.20	\$33,404.80	\$33,966.40	\$34,528.00	\$35,089.60	\$35,651.20
	931.20	949.60	968.80	988.00	1,007.20	1,028.00	1,048.00	1,069.60	1,090.40	1,112.00	1,133.60	1,155.20	1,176.80	1,198.40	1,220.00	1,241.60	1,263.20	1,284.80	1,306.40	1,328.00	1,349.60	1,371.20
	11.64	11.87	12.11	12.35	12.59	12.85	13.10	13.37	13.63	13.90	14.17	14.44	14.71	14.98	15.25	15.52	15.79	16.06	16.33	16.60	16.87	17.14
6	\$24,835.20	\$25,334.40	\$25,833.60	\$26,353.60	\$26,873.60	\$27,393.60	\$27,955.20	\$28,496.00	\$29,078.40	\$29,640.00	\$30,201.60	\$30,763.20	\$31,324.80	\$31,886.40	\$32,448.00	\$33,009.60	\$33,571.20	\$34,132.80	\$34,694.40	\$35,256.00	\$35,817.60	\$36,379.20
	955.20	974.40	993.60	1,013.60	1,033.60	1,053.60	1,075.20	1,096.00	1,118.40	1,140.00	1,161.60	1,183.20	1,204.80	1,226.40	1,248.00	1,269.60	1,291.20	1,312.80	1,334.40	1,356.00	1,377.60	1,399.20
	11.94	12.18	12.42	12.67	12.92	13.17	13.44	13.70	13.98	14.25	14.52	14.79	15.06	15.33	15.60	15.87	16.14	16.41	16.68	16.95	17.22	17.49
7	\$25,438.40	\$25,958.40	\$26,478.40	\$26,998.40	\$27,560.00	\$28,100.80	\$28,683.20	\$29,244.80	\$29,848.00	\$30,430.40	\$31,012.80	\$31,595.20	\$32,177.60	\$32,760.00	\$33,342.40	\$33,924.80	\$34,507.20	\$35,089.60	\$35,672.00	\$36,254.40	\$36,836.80	\$37,419.20
	978.40	998.40	1,018.40	1,038.40	1,060.00	1,080.80	1,103.20	1,124.80	1,148.00	1,170.40	1,192.80	1,215.20	1,237.60	1,260.00	1,282.40	1,304.80	1,327.20	1,349.60	1,372.00	1,394.40	1,416.80	1,439.20
	12.23	12.48	12.73	12.98	13.25	13.51	13.79	14.06	14.35	14.63	14.91	15.19	15.47	15.75	16.03	16.31	16.59	16.87	17.15	17.43	17.71	17.99
8	\$26,083.20	\$26,603.20	\$27,144.00	\$27,684.80	\$28,246.40	\$28,808.00	\$29,390.40	\$29,972.80	\$30,576.00	\$31,179.20	\$31,782.40	\$32,385.60	\$32,988.80	\$33,592.00	\$34,195.20	\$34,798.40	\$35,401.60	\$36,004.80	\$36,608.00	\$37,211.20	\$37,814.40	\$38,417.60
	1,003.20	1,023.20	1,044.00	1,064.80	1,086.40	1,108.00	1,130.40	1,152.80	1,176.00	1,199.20	1,221.60	1,244.00	1,266.40	1,288.80	1,311.20	1,333.60	1,356.00	1,378.40	1,400.80	1,423.20	1,445.60	1,468.00
	12.54	12.79	13.05	13.31	13.58	13.85	14.13	14.41	14.70	14.99	15.27	15.55	15.83	16.11	16.39	16.67	16.95	17.23	17.51	17.79	18.07	18.35
9	\$26,748.80	\$27,268.80	\$27,830.40	\$28,371.20	\$28,953.60	\$29,515.20	\$30,118.40	\$30,700.80	\$31,324.80	\$31,928.00	\$32,532.00	\$33,136.00	\$33,740.00	\$34,344.00	\$34,948.00	\$35,552.00	\$36,156.00	\$36,760.00	\$37,364.00	\$37,968.00	\$38,572.00	\$39,176.00
	1,028.80	1,048.80	1,070.40	1,091.20	1,113.60	1,135.20	1,158.40	1,180.80	1,204.80	1,228.00	1,251.20	1,274.40	1,297.60	1,320.80	1,344.00	1,367.20	1,390.40	1,413.60	1,436.80	1,460.00	1,483.20	1,506.40
	12.86	13.11	13.38	13.64	13.92	14.19	14.48	14.76	15.06	15.35	15.63	15.91	16.19	16.47	16.75	17.03	17.31	17.59	17.87	18.15	18.43	18.71

Balcones Heights Pay Table

FY 2009/10

Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		
		Annual	Biweekly	Annual																		
10		\$27,393.60	\$27,955.20	\$28,496.00	\$29,078.40	\$29,640.00	\$30,243.20	\$30,846.40	\$31,449.60	\$32,094.40	\$32,739.20	\$33,403.60	\$34,096.00	\$34,777.60	\$35,484.80	\$36,232.00	\$37,024.80	\$37,868.00	\$38,764.00	\$39,712.00	\$40,712.00	\$41,764.00
		1,053.60	1,075.20	1,096.00	1,118.40	1,140.00	1,163.20	1,186.40	1,209.60	1,234.40	1,259.20	1,284.00	1,308.80	1,333.60	1,358.40	1,383.20	1,408.00	1,432.80	1,457.60	1,482.40	1,507.20	1,532.00
		13.17	13.44	13.70	13.98	14.25	14.54	14.83	15.12	15.43	15.74	16.04	16.34	16.64	16.94	17.24	17.54	17.84	18.14	18.44	18.74	19.04
11		\$28,080.00	\$28,662.40	\$29,224.00	\$29,827.20	\$30,409.60	\$31,033.60	\$31,657.60	\$32,281.60	\$32,926.40	\$33,592.00	\$34,288.00	\$34,996.00	\$35,716.00	\$36,448.00	\$37,192.00	\$37,948.00	\$38,716.00	\$39,496.00	\$40,288.00	\$41,092.00	\$41,908.00
		1,080.00	1,102.40	1,124.00	1,147.20	1,169.60	1,193.60	1,217.60	1,241.60	1,266.40	1,292.00	1,317.60	1,343.20	1,368.80	1,394.40	1,420.00	1,445.60	1,471.20	1,496.80	1,522.40	1,548.00	1,573.60
		13.50	13.78	14.05	14.34	14.62	14.92	15.22	15.52	15.83	16.15	16.46	16.77	17.08	17.39	17.70	18.01	18.32	18.63	18.94	19.25	19.56
12		\$28,787.20	\$29,369.60	\$29,952.00	\$30,555.20	\$31,158.40	\$31,782.40	\$32,427.20	\$33,051.20	\$33,716.80	\$34,403.20	\$35,120.00	\$35,868.00	\$36,648.00	\$37,460.00	\$38,294.00	\$39,160.00	\$40,058.00	\$40,988.00	\$41,950.00	\$42,944.00	\$43,970.00
		1,107.20	1,129.60	1,152.00	1,175.20	1,198.40	1,222.40	1,247.20	1,271.20	1,296.80	1,323.20	1,349.60	1,376.00	1,402.40	1,428.80	1,455.20	1,481.60	1,508.00	1,534.40	1,560.80	1,587.20	1,613.60
		13.84	14.12	14.40	14.69	14.98	15.28	15.59	15.89	16.21	16.54	16.87	17.20	17.53	17.86	18.19	18.52	18.85	19.18	19.51	19.84	20.17
13		\$29,515.20	\$30,118.40	\$30,700.80	\$31,324.80	\$31,928.00	\$32,572.80	\$33,238.40	\$33,904.00	\$34,569.60	\$35,256.00	\$35,974.00	\$36,714.00	\$37,486.00	\$38,290.00	\$39,126.00	\$39,994.00	\$40,894.00	\$41,826.00	\$42,790.00	\$43,786.00	\$44,814.00
		1,135.20	1,158.40	1,180.80	1,204.80	1,228.00	1,252.80	1,278.40	1,304.00	1,329.60	1,356.00	1,383.20	1,410.80	1,438.40	1,466.00	1,493.60	1,521.20	1,548.80	1,576.40	1,604.00	1,631.60	1,659.20
		14.19	14.48	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.95	17.27	17.60	17.92	18.24	18.56	18.88	19.20	19.52	19.84	20.16	20.48
14		\$30,264.00	\$30,888.00	\$31,491.20	\$32,136.00	\$32,780.80	\$33,425.60	\$34,091.20	\$34,777.60	\$35,484.80	\$36,192.00	\$36,932.00	\$37,704.00	\$38,508.00	\$39,344.00	\$40,212.00	\$41,112.00	\$42,044.00	\$42,998.00	\$43,984.00	\$44,992.00	\$46,032.00
		1,164.00	1,188.00	1,211.20	1,236.00	1,260.80	1,285.60	1,311.20	1,337.60	1,364.80	1,392.00	1,419.20	1,446.40	1,473.60	1,500.80	1,528.00	1,555.20	1,582.40	1,609.60	1,636.80	1,664.00	1,691.20
		14.55	14.85	15.14	15.45	15.76	16.07	16.39	16.72	17.06	17.40	17.74	18.08	18.42	18.76	19.10	19.44	19.78	20.12	20.46	20.80	21.14
15		\$31,012.80	\$31,636.80	\$32,260.80	\$32,905.60	\$33,571.20	\$34,257.60	\$34,923.20	\$35,630.40	\$36,337.60	\$37,065.60	\$37,826.00	\$38,618.00	\$39,441.00	\$40,296.00	\$41,182.00	\$42,099.00	\$43,048.00	\$44,029.00	\$45,042.00	\$46,087.00	\$47,164.00
		1,192.80	1,216.80	1,240.80	1,265.60	1,291.20	1,317.60	1,343.20	1,370.40	1,397.60	1,425.60	1,454.00	1,482.40	1,510.80	1,539.20	1,567.60	1,596.00	1,624.40	1,652.80	1,681.20	1,709.60	1,738.00
		14.09	14.37	14.66	14.95	15.25	15.56	15.87	16.19	16.51	16.84	17.17	17.50	17.83	18.16	18.49	18.82	19.15	19.48	19.81	20.14	20.47
16		\$31,782.40	\$32,427.20	\$33,051.20	\$33,716.80	\$34,403.20	\$35,089.60	\$35,796.80	\$36,524.80	\$37,232.00	\$37,980.80	\$38,760.00	\$39,571.00	\$40,414.00	\$41,289.00	\$42,196.00	\$43,135.00	\$44,106.00	\$45,109.00	\$46,144.00	\$47,211.00	\$48,310.00
		1,222.40	1,247.20	1,271.20	1,296.80	1,323.20	1,349.60	1,376.80	1,404.80	1,432.00	1,460.80	1,489.60	1,518.40	1,547.20	1,576.00	1,604.80	1,633.60	1,662.40	1,691.20	1,720.00	1,748.80	1,777.60
		15.28	15.59	15.89	16.21	16.54	16.87	17.21	17.56	17.90	18.26	18.61	18.96	19.31	19.66	20.01	20.36	20.71	21.06	21.41	21.76	22.11
17		\$32,572.80	\$33,238.40	\$33,904.00	\$34,569.60	\$35,256.00	\$35,963.20	\$36,691.20	\$37,419.20	\$38,168.00	\$38,937.60	\$39,728.00	\$40,550.00	\$41,404.00	\$42,290.00	\$43,208.00	\$44,158.00	\$45,140.00	\$46,154.00	\$47,199.00	\$48,276.00	\$49,386.00
		1,252.80	1,278.40	1,304.00	1,329.60	1,356.00	1,383.20	1,411.20	1,439.20	1,468.00	1,497.60	1,527.20	1,556.80	1,586.40	1,616.00	1,645.60	1,675.20	1,704.80	1,734.40	1,764.00	1,793.60	1,823.20
		15.66	15.98	16.30	16.62	16.95	17.29	17.64	17.99	18.35	18.72	19.08	19.44	19.80	20.16	20.52	20.88	21.24	21.60	21.96	22.32	22.68
18	Fire	\$33,384.00	\$34,049.60	\$34,736.00	\$35,443.20	\$36,150.40	\$36,857.60	\$37,606.40	\$38,355.20	\$39,124.80	\$39,936.00	\$40,778.00	\$41,660.00	\$42,573.00	\$43,517.00	\$44,492.00	\$45,498.00	\$46,535.00	\$47,604.00	\$48,705.00	\$49,838.00	\$50,993.00
		1,284.00	1,309.60	1,336.00	1,363.20	1,390.40	1,417.60	1,446.40	1,475.20	1,504.80	1,536.00	1,567.20	1,598.40	1,629.60	1,660.80	1,692.00	1,723.20	1,754.40	1,785.60	1,816.80	1,848.00	1,879.20
		16.05	16.37	16.70	17.04	17.38	17.72	18.08	18.44	18.81	19.20	19.58	19.96	20.34	20.72	21.10	21.48	21.86	22.24	22.62	23.00	23.38
		15.17	15.47	15.78	16.1	16.42	16.75	17.09	17.43	17.78	18.14	18.49	18.84	19.19	19.54	19.89	20.24	20.59	20.94	21.29	21.64	21.99

Balcones Heights Pay Table
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Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
		Annual	Biweekly																		
19		\$34,236.80	\$34,902.40	\$35,609.60	\$36,316.80	\$37,044.80	\$37,793.60	\$38,542.40	\$39,312.00	\$40,102.40	\$40,892.80	\$41,704.00	\$42,556.80	\$43,409.60	\$44,262.40	\$45,136.00	\$46,028.80	\$46,928.00	\$47,833.60	\$48,744.00	\$49,660.00
		1,316.80	1,342.40	1,369.60	1,396.80	1,424.80	1,453.60	1,482.40	1,512.00	1,542.40	1,572.80	1,604.00	1,636.80	1,669.60	1,702.40	1,736.00	1,769.60	1,803.20	1,836.80	1,870.40	1,904.00
		16.46	16.78	17.12	17.46	17.81	18.17	18.53	18.90	19.28	19.66	20.05	20.46	20.87	21.28	21.70	22.12	22.54	22.96	23.38	23.80
20		\$35,089.60	\$35,796.80	\$36,524.80	\$37,232.00	\$37,980.80	\$38,750.40	\$39,540.80	\$40,331.20	\$41,142.40	\$41,953.60	\$42,784.00	\$43,635.20	\$44,496.00	\$45,367.20	\$46,248.00	\$47,139.20	\$48,040.00	\$48,940.80	\$49,841.60	\$50,742.40
		1,349.60	1,376.80	1,404.80	1,432.00	1,460.80	1,490.40	1,520.80	1,551.20	1,582.40	1,613.60	1,644.00	1,674.40	1,704.80	1,735.20	1,765.60	1,796.00	1,826.40	1,856.80	1,887.20	1,917.60
		16.87	17.21	17.56	17.90	18.26	18.63	19.01	19.39	19.78	20.17	20.56	20.95	21.34	21.73	22.12	22.51	22.90	23.29	23.68	24.07
21		\$35,963.20	\$36,691.20	\$37,419.20	\$38,168.00	\$38,937.60	\$39,707.20	\$40,497.60	\$41,308.80	\$42,140.80	\$42,993.60	\$43,846.40	\$44,709.60	\$45,582.40	\$46,465.60	\$47,358.40	\$48,260.80	\$49,172.80	\$50,084.80	\$50,996.80	\$51,908.80
		1,383.20	1,411.20	1,439.20	1,468.00	1,497.60	1,527.20	1,557.60	1,588.80	1,620.80	1,653.60	1,684.00	1,714.40	1,744.80	1,775.20	1,805.60	1,836.00	1,866.40	1,896.80	1,927.20	1,957.60
		17.29	17.64	17.99	18.35	18.72	19.09	19.47	19.86	20.26	20.67	21.08	21.49	21.90	22.31	22.72	23.13	23.54	23.95	24.36	24.77
22		\$36,857.60	\$37,606.40	\$38,355.20	\$39,124.80	\$39,936.00	\$40,726.40	\$41,537.60	\$42,369.60	\$43,222.40	\$44,096.00	\$44,989.60	\$45,892.80	\$46,806.40	\$47,720.00	\$48,643.20	\$49,576.00	\$50,518.40	\$51,470.40	\$52,432.00	\$53,393.60
		1,417.60	1,446.40	1,475.20	1,504.80	1,536.00	1,566.40	1,597.60	1,629.60	1,662.40	1,696.00	1,729.60	1,763.20	1,796.80	1,830.40	1,864.00	1,897.60	1,931.20	1,964.80	1,998.40	2,032.00
		17.72	18.08	18.44	18.81	19.20	19.58	19.97	20.37	20.78	21.20	21.62	22.04	22.46	22.88	23.30	23.72	24.14	24.56	24.98	25.40
23		\$37,793.60	\$38,542.40	\$39,312.00	\$40,102.40	\$40,892.80	\$41,704.00	\$42,556.80	\$43,409.60	\$44,262.40	\$45,136.00	\$46,028.80	\$46,928.00	\$47,833.60	\$48,744.00	\$49,660.00	\$50,584.00	\$51,516.00	\$52,456.00	\$53,403.20	\$54,356.80
		1,453.60	1,482.40	1,512.00	1,542.40	1,572.80	1,604.00	1,636.80	1,669.60	1,702.40	1,736.00	1,769.60	1,803.20	1,836.80	1,870.40	1,904.00	1,937.60	1,971.20	2,004.80	2,038.40	2,072.00
		18.17	18.53	18.90	19.28	19.66	20.05	20.46	20.87	21.28	21.70	22.12	22.54	22.96	23.38	23.80	24.22	24.64	25.06	25.48	25.90
24		\$38,729.60	\$39,499.20	\$40,310.40	\$41,121.60	\$41,932.80	\$42,764.80	\$43,617.60	\$44,512.00	\$45,385.60	\$46,280.00	\$47,184.00	\$48,088.00	\$48,992.00	\$49,896.00	\$50,800.00	\$51,712.00	\$52,632.00	\$53,552.00	\$54,472.00	\$55,392.00
		1,489.60	1,519.20	1,550.40	1,581.60	1,612.80	1,644.80	1,677.60	1,712.00	1,745.60	1,780.00	1,814.40	1,848.80	1,883.20	1,917.60	1,952.00	1,986.40	2,020.80	2,055.20	2,089.60	2,124.00
		18.62	18.99	19.38	19.77	20.16	20.56	20.97	21.40	21.82	22.25	22.68	23.11	23.54	23.97	24.40	24.83	25.26	25.69	26.12	26.55
25		\$39,707.20	\$40,497.60	\$41,308.80	\$42,140.80	\$42,993.60	\$43,846.40	\$44,720.00	\$45,635.20	\$46,529.60	\$47,444.80	\$48,369.60	\$49,294.40	\$50,219.20	\$51,144.00	\$52,068.80	\$52,993.60	\$53,918.40	\$54,843.20	\$55,768.00	\$56,692.80
		1,527.20	1,557.60	1,588.80	1,620.80	1,653.60	1,686.40	1,720.00	1,755.20	1,789.60	1,824.80	1,859.20	1,893.60	1,928.00	1,962.40	1,996.80	2,031.20	2,065.60	2,100.00	2,134.40	2,168.80
		19.09	19.47	19.86	20.26	20.67	21.08	21.50	21.94	22.37	22.81	23.24	23.67	24.10	24.53	24.96	25.39	25.82	26.25	26.68	27.11
26		\$40,705.60	\$41,516.80	\$42,348.80	\$43,180.80	\$44,033.60	\$44,928.00	\$45,822.40	\$46,758.40	\$47,673.60	\$48,630.40	\$49,587.20	\$50,544.00	\$51,499.20	\$52,454.40	\$53,409.60	\$54,364.80	\$55,320.00	\$56,275.20	\$57,230.40	\$58,185.60
		1,565.60	1,596.80	1,628.80	1,660.80	1,693.60	1,728.00	1,762.40	1,798.40	1,833.60	1,869.60	1,905.60	1,941.60	1,977.60	2,013.60	2,049.60	2,085.60	2,121.60	2,157.60	2,193.60	2,229.60
		19.57	19.96	20.36	20.76	21.17	21.60	22.03	22.48	22.92	23.38	23.83	24.28	24.73	25.18	25.63	26.08	26.53	26.98	27.43	27.88
27		\$41,704.00	\$42,556.80	\$43,409.60	\$44,262.40	\$45,136.00	\$46,051.20	\$46,966.40	\$47,923.20	\$48,880.00	\$49,857.60	\$50,835.20	\$51,812.80	\$52,790.40	\$53,768.00	\$54,745.60	\$55,723.20	\$56,700.80	\$57,678.40	\$58,656.00	\$59,633.60
		1,604.00	1,636.80	1,669.60	1,702.40	1,736.00	1,771.20	1,806.40	1,843.20	1,880.00	1,917.60	1,955.20	1,992.80	2,030.40	2,068.00	2,105.60	2,143.20	2,180.80	2,218.40	2,256.00	2,293.60
		20.05	20.46	20.87	21.28	21.70	22.14	22.58	23.04	23.50	23.97	24.43	24.89	25.35	25.81	26.27	26.73	27.19	27.65	28.11	28.57
	Fire	15.13	15.44	15.75	16.06	16.38	16.71	17.05	17.39	17.74	18.08	18.43	18.78	19.13	19.48	19.83	20.18	20.53	20.88	21.23	21.58

Balcones Heights Pay Table
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Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
		Annual	Biweekly																		
28		\$42,744.00	\$43,596.80	\$44,491.20	\$45,364.80	\$46,259.20	\$47,195.20	\$48,131.20	\$49,108.80	\$50,086.40	\$51,086.40	\$52,108.80	\$53,156.60	\$54,226.40	\$55,318.40	\$56,432.00	\$57,567.20	\$58,724.00	\$60,002.80	\$61,304.00	\$62,628.80
		1,644.00	1,676.80	1,711.20	1,744.80	1,779.20	1,815.20	1,851.20	1,888.80	1,926.40	1,964.00	2,001.60	2,039.20	2,076.80	2,114.40	2,152.00	2,189.60	2,227.20	2,264.80	2,302.40	2,340.00
		20.55	20.96	21.39	21.81	22.24	22.69	23.14	23.59	24.04	24.49	24.94	25.39	25.84	26.29	26.74	27.19	27.64	28.09	28.54	28.99
29		\$43,825.60	\$44,699.20	\$45,614.40	\$46,508.80	\$47,424.00	\$48,380.80	\$49,337.60	\$50,336.00	\$51,355.20	\$52,395.20	\$53,435.20	\$54,476.40	\$55,518.40	\$56,560.00	\$57,602.40	\$58,644.80	\$59,687.20	\$60,731.60	\$61,776.00	\$62,820.80
		1,685.60	1,719.20	1,754.40	1,788.80	1,824.00	1,860.80	1,897.60	1,936.00	1,975.20	2,014.40	2,053.60	2,093.60	2,133.60	2,173.60	2,213.60	2,253.60	2,293.60	2,333.60	2,373.60	2,413.60
		21.07	21.49	21.93	22.36	22.80	23.26	23.72	24.19	24.66	25.13	25.60	26.07	26.54	27.01	27.48	27.95	28.42	28.89	29.36	29.83
30		\$44,928.00	\$45,822.40	\$46,758.40	\$47,673.60	\$48,630.40	\$49,587.20	\$50,585.60	\$51,584.00	\$52,624.00	\$53,664.00	\$54,704.00	\$55,744.00	\$56,784.00	\$57,824.00	\$58,864.00	\$59,904.00	\$60,944.00	\$61,984.00	\$63,024.00	\$64,064.00
		1,728.00	1,762.40	1,798.40	1,833.60	1,870.40	1,907.20	1,945.60	1,984.00	2,024.00	2,064.00	2,104.00	2,144.00	2,184.00	2,224.00	2,264.00	2,304.00	2,344.00	2,384.00	2,424.00	2,464.00
		21.60	22.03	22.48	22.92	23.38	23.84	24.32	24.80	25.28	25.76	26.24	26.72	27.20	27.68	28.16	28.64	29.12	29.60	30.08	30.56
31		\$46,051.20	\$46,966.40	\$47,923.20	\$48,880.00	\$49,857.60	\$50,835.20	\$51,854.40	\$52,894.40	\$53,955.20	\$55,036.80	\$56,128.00	\$57,229.60	\$58,331.20	\$59,433.60	\$60,536.00	\$61,639.20	\$62,742.40	\$63,845.60	\$64,948.80	\$66,052.00
		1,771.20	1,806.40	1,843.20	1,880.00	1,917.60	1,955.20	1,994.40	2,034.40	2,075.20	2,116.80	2,158.40	2,200.00	2,241.60	2,283.20	2,324.80	2,366.40	2,408.00	2,449.60	2,491.20	2,532.80
		22.14	22.58	23.04	23.50	23.97	24.44	24.93	25.43	25.94	26.46	26.97	27.48	27.99	28.50	29.01	29.52	30.03	30.54	31.05	31.56
32		\$47,195.20	\$48,131.20	\$49,108.80	\$50,086.40	\$51,105.60	\$52,124.80	\$53,164.80	\$54,204.80	\$55,286.40	\$56,368.00	\$57,449.60	\$58,531.20	\$59,612.80	\$60,694.40	\$61,776.00	\$62,857.60	\$63,939.20	\$65,020.80	\$66,102.40	\$67,184.00
		1,815.20	1,851.20	1,888.80	1,926.40	1,965.60	2,004.80	2,044.80	2,084.80	2,126.40	2,168.80	2,210.40	2,252.00	2,293.60	2,335.20	2,376.80	2,418.40	2,460.00	2,501.60	2,543.20	2,584.80
		22.69	23.14	23.61	24.08	24.57	25.06	25.56	26.06	26.58	27.11	27.64	28.17	28.70	29.23	29.76	30.29	30.82	31.35	31.88	32.41
33		\$48,380.80	\$49,337.60	\$50,336.00	\$51,355.20	\$52,395.20	\$53,435.20	\$54,516.80	\$55,619.20	\$56,742.40	\$57,866.40	\$59,020.00	\$60,173.60	\$61,327.20	\$62,480.80	\$63,634.40	\$64,788.00	\$65,941.60	\$67,094.80	\$68,248.00	\$69,401.20
		1,860.80	1,897.60	1,936.00	1,975.20	2,015.20	2,055.20	2,096.80	2,139.20	2,182.40	2,226.40	2,270.40	2,314.40	2,358.40	2,402.40	2,446.40	2,490.40	2,534.40	2,578.40	2,622.40	2,666.40
		23.26	23.72	24.20	24.69	25.19	25.69	26.21	26.74	27.28	27.83	28.37	28.91	29.45	29.99	30.53	31.07	31.61	32.15	32.69	33.23
34		\$49,587.20	\$50,585.60	\$51,584.00	\$52,624.00	\$53,684.80	\$54,766.40	\$55,868.80	\$56,992.00	\$58,136.00	\$59,300.80	\$60,464.80	\$61,628.80	\$62,792.80	\$63,956.80	\$65,120.80	\$66,284.80	\$67,448.80	\$68,612.80	\$69,776.80	\$70,940.80
		1,907.20	1,945.60	1,984.00	2,024.00	2,064.80	2,106.40	2,148.80	2,192.00	2,236.00	2,280.80	2,325.60	2,370.40	2,415.20	2,460.00	2,504.80	2,549.60	2,594.40	2,639.20	2,684.00	2,728.80
		23.84	24.32	24.80	25.30	25.81	26.33	26.86	27.40	27.95	28.51	29.06	29.61	30.16	30.71	31.26	31.81	32.36	32.91	33.46	34.01
35		\$50,814.40	\$51,833.60	\$52,873.60	\$53,934.40	\$54,995.20	\$56,097.60	\$57,220.80	\$58,364.80	\$59,529.60	\$60,736.00	\$61,941.60	\$63,146.40	\$64,351.20	\$65,555.60	\$66,759.60	\$67,964.00	\$69,168.40	\$70,372.80	\$71,577.20	\$72,781.60
		1,954.40	1,993.60	2,033.60	2,074.40	2,115.20	2,157.60	2,200.80	2,244.80	2,289.60	2,336.00	2,381.60	2,427.20	2,472.80	2,518.40	2,564.00	2,609.60	2,655.20	2,700.80	2,746.40	2,792.00
		24.43	24.92	25.42	25.93	26.44	26.97	27.51	28.06	28.62	29.17	29.72	30.27	30.82	31.37	31.92	32.47	33.02	33.57	34.12	34.67
36		\$52,104.00	\$53,123.20	\$54,184.00	\$55,265.60	\$56,368.00	\$57,491.20	\$58,635.20	\$59,800.00	\$60,985.60	\$62,192.00	\$63,408.00	\$64,623.20	\$65,838.40	\$67,053.60	\$68,268.80	\$69,484.00	\$70,699.20	\$71,914.40	\$73,129.60	\$74,344.80
		2,004.00	2,043.20	2,084.00	2,125.60	2,168.00	2,211.20	2,255.20	2,300.00	2,345.60	2,392.00	2,438.40	2,484.80	2,531.20	2,577.60	2,624.00	2,670.40	2,716.80	2,763.20	2,809.60	2,856.00
		25.05	25.54	26.05	26.57	27.10	27.64	28.19	28.75	29.32	29.89	30.45	31.01	31.57	32.13	32.69	33.25	33.81	34.37	34.93	35.49

Balcones Heights Pay Table
FY 2009/10

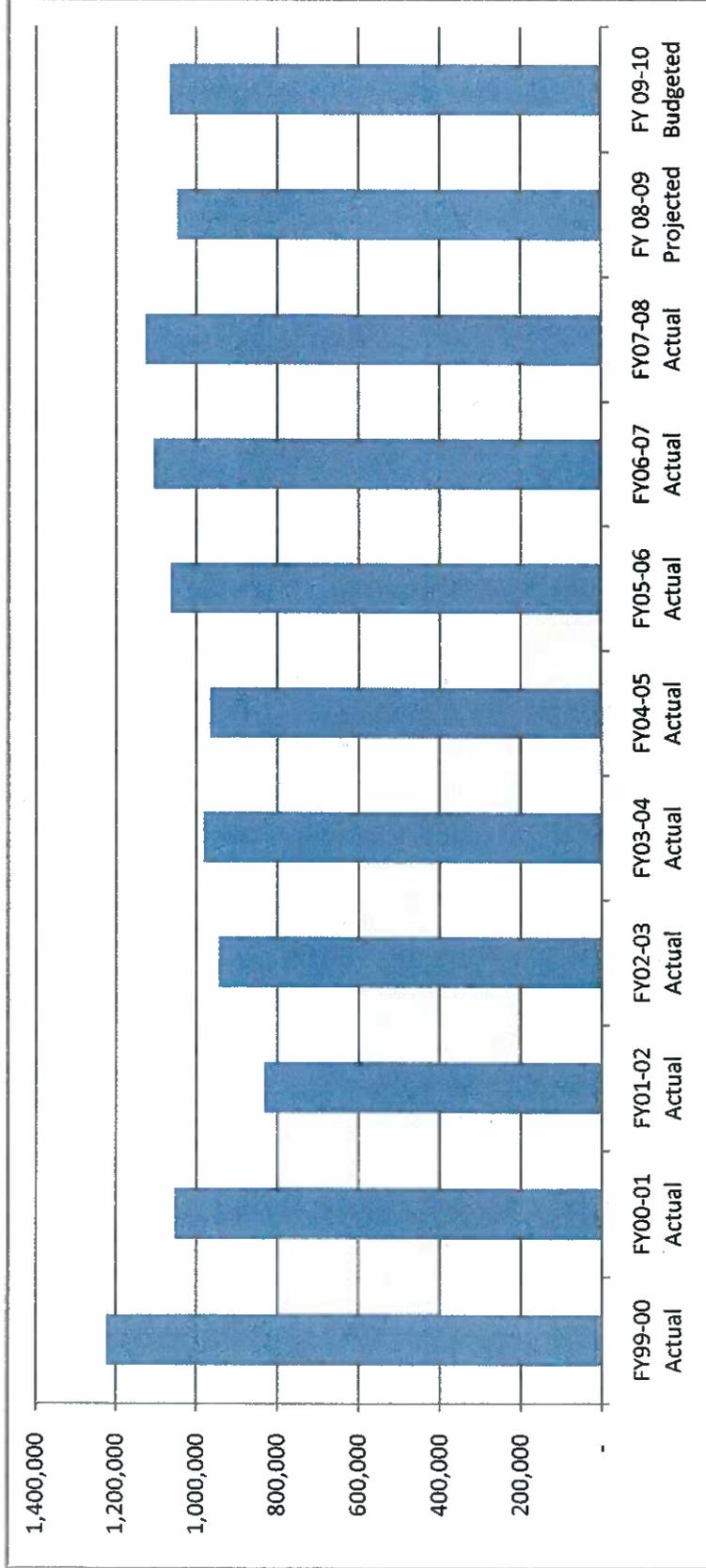
Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
		Annual	Biweekly																		
37	0	\$53,393.60	\$54,475.20	\$55,577.60	\$56,700.80	\$57,844.80	\$59,009.60	\$60,195.20	\$61,401.60	\$62,649.60	\$63,897.60	\$65,168.00	\$66,465.60	\$67,728.00	\$69,097.60	\$70,470.40	\$71,854.40	\$73,244.80	\$74,640.00	\$76,041.60	\$77,448.00
	1	2,053.60	2,095.20	2,137.60	2,180.80	2,224.80	2,269.60	2,315.20	2,361.60	2,409.60	2,457.60	2,506.40	2,554.40	2,604.80	2,657.60	2,710.40	2,764.80	2,820.00	2,876.80	2,934.40	2,992.80
	2	25.67	26.19	26.72	27.26	27.81	28.37	28.94	29.52	30.12	30.72	31.33	31.95	32.58	33.22	33.88	34.55	35.23	35.92	36.62	37.33
38	0	\$54,745.60	\$55,848.00	\$56,971.20	\$58,115.20	\$59,280.00	\$60,465.60	\$61,672.00	\$62,899.20	\$64,168.00	\$65,436.80	\$66,728.00	\$68,036.80	\$69,360.00	\$70,704.00	\$72,068.80	\$73,454.40	\$74,860.80	\$76,288.00	\$77,728.00	\$79,188.00
	1	2,105.60	2,148.00	2,191.20	2,235.20	2,280.00	2,325.60	2,372.00	2,419.20	2,468.00	2,516.80	2,566.40	2,616.80	2,669.60	2,722.40	2,776.80	2,832.00	2,888.80	2,946.40	3,004.80	3,064.00
	2	26.32	26.85	27.39	27.94	28.50	29.07	29.65	30.24	30.85	31.46	32.07	32.69	33.32	33.95	34.59	35.24	35.89	36.55	37.22	37.90
39	0	\$56,097.60	\$57,220.80	\$58,364.80	\$59,529.60	\$60,736.00	\$61,942.40	\$63,169.60	\$64,417.60	\$65,728.00	\$67,038.40	\$68,360.00	\$69,696.00	\$71,048.00	\$72,416.00	\$73,800.00	\$75,200.00	\$76,616.00	\$78,044.00	\$79,484.00	\$80,936.00
	1	2,157.60	2,200.80	2,244.80	2,289.60	2,336.00	2,382.40	2,429.60	2,477.60	2,528.00	2,578.40	2,630.40	2,683.60	2,738.40	2,794.40	2,851.60	2,910.40	2,970.80	3,032.00	3,094.40	3,157.60
	2	26.97	27.51	28.06	28.62	29.20	29.78	30.37	30.97	31.60	32.23	32.87	33.52	34.18	34.85	35.53	36.22	36.92	37.63	38.35	39.08
40	0	\$57,512.00	\$58,656.00	\$59,820.80	\$61,006.40	\$62,233.60	\$63,481.60	\$64,750.40	\$66,060.80	\$67,371.20	\$68,723.20	\$70,097.60	\$71,496.00	\$72,920.00	\$74,379.20	\$75,864.00	\$77,374.40	\$78,900.00	\$80,441.60	\$81,999.20	\$83,584.00
	1	2,212.00	2,256.00	2,300.80	2,346.40	2,393.60	2,441.60	2,490.40	2,540.80	2,591.20	2,643.20	2,695.60	2,749.60	2,804.80	2,860.80	2,918.40	2,976.80	3,036.80	3,098.40	3,161.60	3,225.60
	2	27.65	28.20	28.76	29.33	29.92	30.52	31.13	31.76	32.39	33.04	33.69	34.35	35.02	35.70	36.39	37.09	37.80	38.52	39.25	39.98
41	0	\$58,947.20	\$60,132.80	\$61,339.20	\$62,566.40	\$63,835.20	\$65,104.00	\$66,414.40	\$67,724.80	\$69,097.60	\$70,470.40	\$71,854.40	\$73,244.80	\$74,640.00	\$76,041.60	\$77,448.00	\$78,860.80	\$80,288.00	\$81,728.00	\$83,188.00	\$84,656.00
	1	2,267.20	2,312.80	2,359.20	2,406.40	2,455.20	2,504.00	2,554.40	2,604.80	2,657.60	2,710.40	2,764.80	2,820.00	2,876.80	2,934.40	2,992.80	3,052.00	3,111.60	3,172.00	3,234.40	3,297.60
	2	28.34	28.91	29.49	30.08	30.69	31.30	31.93	32.56	33.22	33.88	34.55	35.23	35.92	36.62	37.33	38.04	38.76	39.49	40.22	40.96
42	0	\$60,424.00	\$61,630.40	\$62,857.60	\$64,126.40	\$65,395.20	\$66,684.80	\$68,036.80	\$69,409.60	\$70,782.40	\$72,196.80	\$73,640.00	\$75,116.00	\$76,624.00	\$78,164.00	\$79,736.00	\$81,340.00	\$82,976.00	\$84,644.00	\$86,344.00	\$88,076.00
	1	2,324.00	2,370.40	2,417.60	2,466.40	2,515.20	2,564.80	2,616.80	2,669.60	2,722.40	2,776.80	2,832.00	2,888.80	2,946.40	3,004.80	3,064.00	3,124.00	3,184.80	3,246.40	3,309.60	3,374.40
	2	29.05	29.63	30.22	30.83	31.44	32.06	32.71	33.37	34.03	34.71	35.40	36.10	36.81	37.53	38.26	39.00	39.75	40.51	41.28	42.06
43	0	\$61,942.40	\$63,169.60	\$64,417.60	\$65,728.00	\$67,038.40	\$68,390.40	\$69,742.40	\$71,136.00	\$72,571.20	\$74,027.20	\$75,504.00	\$76,992.00	\$78,500.00	\$80,028.00	\$81,588.00	\$83,179.20	\$84,800.00	\$86,451.20	\$88,132.80	\$89,844.00
	1	2,382.40	2,429.60	2,477.60	2,528.00	2,578.40	2,630.40	2,682.40	2,736.00	2,791.20	2,847.20	2,904.00	2,962.40	3,021.60	3,082.40	3,144.00	3,206.40	3,270.40	3,335.60	3,402.40	3,470.40
	2	29.78	30.37	30.97	31.60	32.23	32.88	33.53	34.20	34.89	35.59	36.29	37.00	37.72	38.45	39.19	39.94	40.70	41.47	42.25	43.04
44	0	\$63,481.60	\$64,750.40	\$66,060.80	\$67,371.20	\$68,723.20	\$70,075.20	\$71,489.60	\$72,924.80	\$74,380.80	\$75,878.40	\$77,400.00	\$78,947.20	\$80,520.00	\$82,118.40	\$83,742.40	\$85,392.00	\$87,068.00	\$88,770.40	\$90,508.00	\$92,280.00
	1	2,441.60	2,490.40	2,540.80	2,591.20	2,643.20	2,695.20	2,749.60	2,804.80	2,860.80	2,918.40	2,976.80	3,036.80	3,098.40	3,161.60	3,225.60	3,290.40	3,356.80	3,424.80	3,494.40	3,565.60
	2	30.52	31.13	31.76	32.39	33.04	33.69	34.37	35.06	35.76	36.48	37.19	37.92	38.66	39.41	40.17	40.94	41.72	42.51	43.31	44.12
45	0	\$65,062.40	\$66,352.00	\$67,683.20	\$69,056.00	\$70,428.80	\$71,843.20	\$73,278.40	\$74,755.20	\$76,252.80	\$77,771.20	\$79,320.00	\$80,889.60	\$82,480.00	\$84,091.20	\$85,723.20	\$87,386.40	\$89,080.00	\$90,804.80	\$92,559.20	\$94,344.00
	1	2,502.40	2,552.00	2,603.20	2,656.00	2,708.80	2,763.20	2,818.40	2,875.20	2,932.80	2,991.20	3,050.40	3,110.40	3,171.60	3,234.40	3,298.80	3,364.80	3,432.40	3,501.60	3,572.40	3,644.80
	2	31.28	31.90	32.54	33.20	33.86	34.54	35.23	35.94	36.66	37.39	38.13	38.88	39.64	40.41	41.19	41.98	42.78	43.59	44.41	45.24

Balcones Heights Pay Table
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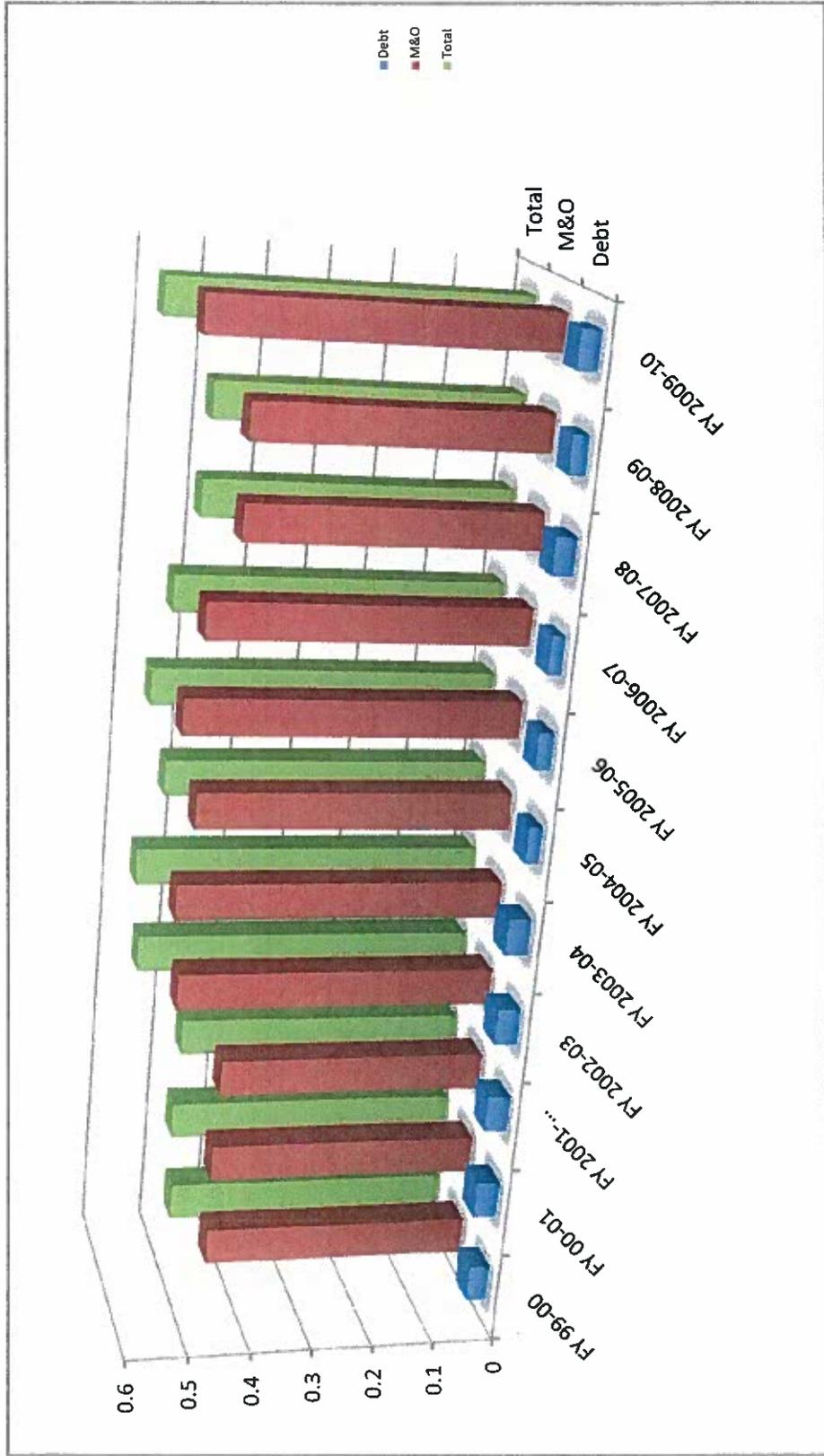
Pay Grade	Years In Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10				
		Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly															
46	0	\$66,684.80	\$68,036.80	\$69,409.60	\$70,782.40	\$72,196.80	\$73,652.80	\$75,129.60	\$76,627.20	\$78,166.40	\$79,726.40	\$81,307.20	\$82,929.60	\$84,593.60	\$86,278.40	\$87,974.40	\$89,681.60	\$91,400.00	\$93,129.60	\$94,870.40	\$96,631.20	\$98,403.20	\$100,186.40	
		2,564.80	2,616.80	2,669.60	2,722.40	2,776.80	2,832.80	2,889.60	2,947.20	3,006.40	3,066.40	3,127.20	3,189.60	3,253.60	3,318.40	3,384.80	3,452.80	3,523.20	3,595.20	3,668.80	3,744.00	3,820.80	3,900.00	3,981.60
	1	32.06	32.71	33.37	34.03	34.71	35.41	36.12	36.84	37.58	38.33	39.09	39.87	40.67	41.48	42.31	43.15	44.00	44.86	45.73	46.61	47.50	48.40	49.31
		30.3	30.91	31.53	32.16	32.8	33.46	34.13	34.81	35.51	36.22	36.94	37.66	38.39	39.13	39.88	40.64	41.41	42.19	42.98	43.78	44.59	45.41	46.24
47	3	\$68,369.60	\$69,721.60	\$71,115.20	\$72,550.40	\$74,026.40	\$75,543.20	\$77,001.60	\$78,540.80	\$80,100.80	\$81,702.40	\$83,345.60	\$85,030.40	\$86,757.60	\$88,527.20	\$90,339.20	\$92,192.80	\$94,088.40	\$96,026.40	\$98,006.40	\$100,028.80	\$102,093.60	\$104,201.60	\$106,352.80
		2,629.60	2,681.60	2,735.20	2,790.40	2,846.40	2,903.20	2,961.60	3,020.80	3,080.80	3,142.40	3,204.80	3,268.00	3,332.80	3,398.40	3,465.60	3,534.40	3,604.80	3,676.80	3,750.40	3,825.60	3,902.40	3,980.80	4,060.80
	4	32.87	33.52	34.19	34.88	35.58	36.29	37.02	37.76	38.51	39.28	40.06	40.86	41.67	42.49	43.32	44.16	45.01	45.87	46.74	47.62	48.51	49.41	50.32
		30.3	30.91	31.53	32.16	32.8	33.46	34.13	34.81	35.51	36.22	36.94	37.66	38.39	39.13	39.88	40.64	41.41	42.19	42.98	43.78	44.59	45.41	46.24
48	6	\$70,075.20	\$71,489.60	\$72,924.80	\$74,380.80	\$75,878.40	\$77,396.80	\$78,936.00	\$80,516.80	\$82,118.40	\$83,782.40	\$85,533.60	\$87,367.20	\$89,283.60	\$91,282.80	\$93,264.80	\$95,329.60	\$97,478.40	\$99,711.20	\$102,028.80	\$104,431.20	\$106,919.20	\$109,492.80	\$112,152.00
		2,695.20	2,749.60	2,804.80	2,860.80	2,918.40	2,976.80	3,036.00	3,096.80	3,158.40	3,222.40	3,288.00	3,355.20	3,424.00	3,494.40	3,566.40	3,640.00	3,715.20	3,792.00	3,870.40	3,950.40	4,032.00	4,115.20	4,200.00
	7	33.69	34.37	35.06	35.76	36.48	37.21	37.95	38.71	39.48	40.28	41.09	41.91	42.74	43.58	44.43	45.29	46.16	47.04	47.93	48.83	49.74	50.66	51.59
		30.3	30.91	31.53	32.16	32.8	33.46	34.13	34.81	35.51	36.22	36.94	37.66	38.39	39.13	39.88	40.64	41.41	42.19	42.98	43.78	44.59	45.41	46.24
49	9	\$71,843.20	\$73,278.40	\$74,755.20	\$76,252.80	\$77,771.20	\$79,331.20	\$80,912.00	\$82,534.40	\$84,198.40	\$85,883.20	\$87,633.60	\$89,469.60	\$91,392.80	\$93,404.00	\$95,504.00	\$97,692.00	\$99,968.00	\$102,332.80	\$104,787.20	\$107,332.80	\$110,000.00	\$112,780.80	\$115,683.20
		2,763.20	2,818.40	2,875.20	2,932.80	2,991.20	3,051.20	3,112.00	3,174.40	3,238.40	3,303.20	3,370.00	3,438.80	3,509.60	3,582.40	3,657.20	3,734.00	3,812.80	3,893.60	3,976.40	4,061.20	4,148.00	4,236.80	4,327.60
	10	34.54	35.23	35.94	36.66	37.39	38.14	38.90	39.68	40.48	41.29	42.11	42.94	43.78	44.63	45.49	46.36	47.24	48.13	49.03	49.94	50.86	51.79	52.73
		30.3	30.91	31.53	32.16	32.8	33.46	34.13	34.81	35.51	36.22	36.94	37.66	38.39	39.13	39.88	40.64	41.41	42.19	42.98	43.78	44.59	45.41	46.24
50	12	\$73,652.80	\$75,129.60	\$76,627.20	\$78,166.40	\$79,726.40	\$81,307.20	\$82,929.60	\$84,593.60	\$86,278.40	\$88,004.80	\$89,813.60	\$91,707.20	\$93,686.40	\$95,751.20	\$97,902.40	\$100,140.80	\$102,476.80	\$104,911.20	\$107,445.60	\$110,080.00	\$112,816.00	\$115,653.60	\$118,594.40
		2,832.80	2,889.60	2,947.20	3,006.40	3,066.40	3,127.20	3,189.60	3,253.60	3,318.40	3,384.80	3,452.80	3,523.20	3,595.20	3,668.80	3,744.00	3,820.80	3,900.00	3,981.60	4,064.80	4,150.40	4,238.40	4,328.80	4,421.60
	13	35.41	36.12	36.84	37.58	38.33	39.09	39.87	40.67	41.48	42.31	43.15	44.00	44.86	45.73	46.61	47.50	48.40	49.31	50.23	51.16	52.10	53.05	54.01
		30.3	30.91	31.53	32.16	32.8	33.46	34.13	34.81	35.51	36.22	36.94	37.66	38.39	39.13	39.88	40.64	41.41	42.19	42.98	43.78	44.59	45.41	46.24

Sales Tax History

FY99-00	FY00-01	FY01-02	FY02-03	FY03-04	FY04-05	FY05-06	FY06-07	FY07-08	FY08-09	FY09-10
Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Projected	Budgeted
1,222,294	1,052,903	831,797	944,127	981,454	967,072	1,065,233	1,106,328	1,126,769	1,047,322	1,067,383



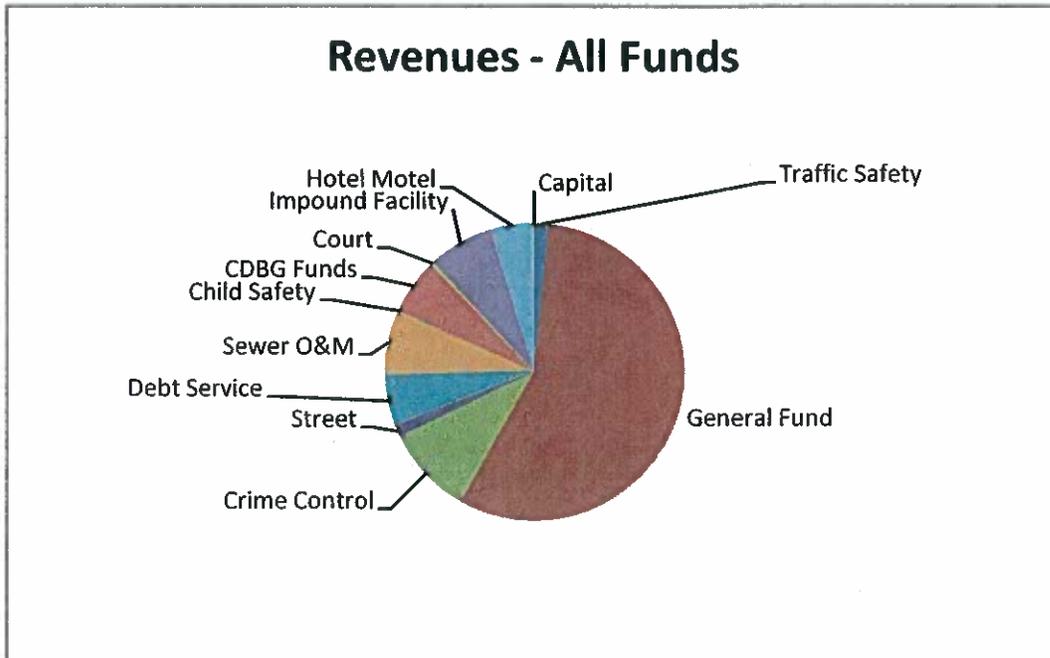
Tax Rate History



	FY 99-00	FY 00-01	FY 2001-2002	FY 2002-03	FY 2003-04	FY 2004-05	FY 2005-06	FY 2006-07	FY 2007-08	FY 2008-09	FY 2009-10
Debt	0.03276	0.037582	0.035159	0.036648	0.036509	0.021121	0.022878	0.021627	0.033286	0.024851	0.030971
M&O	0.43658	0.43869	0.43425	0.515214	0.527058	0.505909	0.535622	0.510777	0.46507	0.465878	0.543734
Total	0.46934	0.476272	0.469409	0.551862	0.563567	0.52703	0.5585	0.532404	0.498356	0.490729	0.574705

REVENUE TOTALS RECAP ALL FUNDS

Department	Revenue	% of Total
General Fund	3,516,248	56.66%
Court Technology/Security		
Technology	11,788	-
Security	8,848	-
Tech/Security Total	20,635	0.33%
Capital	8,000	0.13%
Federal Asset Forfeiture	-	-
State Asset Forfeiture	10	-
Street	75,600	1.22%
Traffic Safety	94,097	1.52%
Crime Control	600,800	9.68%
Hotel Motel	282,706	4.56%
Child Safety Fund	4,100	0.07%
Impound Facility	439,839	7.09%
CDBG Funds	380,000	6.12%
Debt Service	344,037	5.54%
Sewer O&M Funds	439,785	7.09%
ALL FUNDS TOTAL	6,205,857	100.00%



EXPENDITURES TOTALS RECAP ALL FUNDS

Department	Personnel	Operations & Maintenance	Capital Outlay	Total Expenditures
General Fund				
City Council	140	43,500	-	43,640
Administration	288,325	76,259	-	364,583
Municipal Court	90,171	37,250	-	127,421
Janitorial	-	42,750	-	42,750
Ad Valorem	-	123,955	-	123,955
Police Department	908,934	42,900	-	951,834
ATS Administration	90,411	322,576	-	412,987
Communications	143,028	3,300	-	146,328
Fire Department	928,454	257,050	-	1,185,504
Building Department	25,165	6,450	-	31,615
Planning and Zoning	-	500	-	500
Maintenance	34,041	10,450	-	44,491
Animal Control	-	4,640	-	4,640
Weeds and Pets	-	250	-	250
Health Department	-	12,000	-	12,000
Parks	-	1,300	-	1,300
Community Center	-	3,250	-	3,250
General Fund Total	2,508,668	988,380	-	3,497,048
Transfer Out				19,200
New Total				3,516,248
Court Technology/Security				
Technology		8,168	3,252	11,420
Security	7,016		-	7,016
Tech/Security Total	7,016	8,168	3,252	18,436
Capital	-	800	-	800
Federal Asset Forfeiture	-	-	-	-
State Asset Forfeiture	-	10	-	10
Street	37,491	38,109	-	75,600
Traffic Safety	53,893	30,500	-	84,393
Crime Control	278,473	351,205	-	629,678
Hotel Motel	132,492	148,215	2,000	282,706
Child Safety Fund	-	4,100	-	4,100
Impound Facility	211,953	219,926	-	431,879
CDBG Funds	-	-	380,000	380,000
Debt Service	-	344,037	-	344,037
Sewer O&M Funds	44,918	392,900	-	437,818
ALL FUNDS TOTAL	3,274,904	2,526,348	385,252	6,205,705
Percent of Budget	(0)	0	0	(0)

